

Destin Fire Control District

848 Airport Road - Destin, Florida 32541
Telephone (850) 837-8413 Fax (850) 837-6715



Firefighter/EMT

Chief Kevin Sasser

Our hiring assessment consists of a practical test and interview board. Candidates must have an acceptable driving record and past criminal history, pass a drug screen and medical examination; background reference checks; and water safety assessment. Candidate must meet all pre-employment requirements. The District will notify each candidate regarding the testing date and other pertinent information.

WAGES AND BENEFITS	
Base Annual Wage	\$39,140.00 (potential of \$50,140.00 with Incentives) (which does not include additional for Holiday pay or Overtime)
Incentives	
Paramedic	\$5,000.00 a year (\$192.31 bi-weekly)
Hazardous Materials Technician	\$1,800.00 a year (\$150.00 a month)
Light Technical Rescue Technician	\$1,800.00 a year (\$150.00 a month)
Open Water Rescuer	\$1,200.00 a year (\$100.00 a month)
Fire Boat Operator	\$1,200.00 a year (\$100.00 a month)
Health & Welfare: medical, dental and vision	As of 10/1/2015 District pays 100% of the premium cost for employee coverage District pays 90% of the premium cost for dependent/family coverage
Life Insurance	As required by Florida Statutes Additional Life Insurance is available at the employee's expense
Holidays	11 paid holiday (paid at time and one-half base rate)
Vacation Leave	6 hours earned bi-weekly (156 hours per year) Increases on a graduated scale based on length of service
Sick Leave	6 hours earned bi-weekly (156 hours per year)
Annual boot/shoe allowance	\$150.00 a year
Retirement Plan	Defined benefit as set forth in Florida Statute 175
Deferred Compensation	Savings (No District contribution)

(See page 2 for additional wages and benefits)

WAGES AND BENEFITS (continued)	
Firefighter's Supplemental Compensation	\$50.00 a month for an Associate's degree as provided by the State of Florida \$110.00 a month for a Bachelor's degree as provided by the State of Florida
Section 125 Plan Cafeteria Plan	Premium Only
Flexible Spending Accounts (FSA)	Dependent Care Only
Supplemental insurance	AFLAC as a payroll deduction at employee's expense (short term disability, cancer, specified event, hospitalization, etc.)
Prepaid legal services	Legal Shield as a payroll deduction at employee's expense

Qualifications:

Minimum Requirements & Certifications:

- High School Diploma or equivalent, as recognized by the State of Florida, Department of Education
- Possess & maintain a valid State of Florida Driver's License
- State of Florida Firefighter II Certificate of Compliance
- State of Florida EMT License
- CPR Certification

Preferred Certificates:

- USLA Open Water Rescue Certification
- 6 Pack License
- Florida Urban Search and Rescue (USAR) Technical Rescue Technician Certificates
- Florida Hazardous Materials Technician Certification
- State of Florida Paramedic Certification
- CPR Instructor

After Employment Requirements (some may be obtained prior to employment):

- Probationary Period
 - ✓ 1 year to successfully complete orientation and probationary performance requirements as directed by the District
- Open Water Rescuer within a year of employment
 - ✓ USLA Open Water Rescuer class
- District Fire Boat Operator within 3 years of employment
 - ✓ Coast Guard Operator of Unspecified Passenger Vessels class
- Rescue Specialist within 3 years of employment
 - ✓ Florida USAR Technician classes
- Hazardous Materials Technician within 3 years of employment
 - ✓ Florida Hazardous Materials Technician Certification