

**Destin Fire Control District**  
**Agenda (amended)**  
Board of Fire Commissioners  
848 Airport Road, Destin, Florida 32541  
September 12, 2017, at 5:30 p.m.

This meeting is open to the public

- 1. Meeting called to order by the Chairman**
- 2. Public Comments**
- 3. Review of minutes:**
  - a. Regular meeting – August 8, 2017
- 4. Review of Financial Report:**
  - a. August 31, 2017
- 5. Old Business:**
  - a. Fiscal Year 2017-2018 Proposed Budget (2<sup>nd</sup> draft )
- 6. Chief Reports:**
  - a. Beach Safety Update
  - b. Training Report
  - c. Inspection Report
  - d. Response Change Report
  - e. Overtime Report

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- 7. New Business:**
  - a. Utilization of Retirement Trust Fund pre-payment
  - b. Yearend Budget Adjustments
  - c. Workers Compensation Insurance
  - d. Consideration of Collective Bargaining Agreement with Destin Professional Firefighters' Association Local #3158 – Article 28 – Wages
  - e. Request for Bids – Vehicle Exhaust Removal System
- 8. Next Meeting:**

Public Hearing: September 20, 2017 at 6:00pm  
(Adopt a final budget and millage rate)  
Regular Meeting: October 10, 20017 at 5:30pm
- 9. Adjournment**

**DESTIN FIRE CONTROL DISTRICT**  
Regular meeting of the Board of Fire Commissioners  
**Main Station**  
848 Airport Road  
Destin, Florida 32541

August 8, 2017

**Minutes**

Commissioners present: Rick Moore, Tommy Green, Jack Wilson, Bob Wagner, and Mike Buckingham

Staff present: Chief Kevin Sasser, Division Chiefs Matt Taylor, Joe D'Agostino and Kathryn Wagner

Present: Dawn Stuntz

The meeting was called to order by Chairman Moore at 5:30 p.m.

**Public Comments:**

None

**Review of minutes:**

The minutes for the regular meeting of July 11, 2017 were presented. Commissioner Green made a motion to approve the minutes of the regular meeting of July 11, 2017. Commissioner Wilson seconded. No discussion. The motion passed unanimously.

**Review of the Financial Report:**

Division Chief Wagner presented the financial report for July 31, 2017. She stated it was a quiet month for expenses however accounts receivables are still very high due to outstanding invoices due from the TDD. She further stated we are now beginning to collect on these. General discussion occurred. Commissioner Wagner made a motion to approve the financial report for July 31, 2017. Commissioner Wilson seconded. No further discussion. The motion passed unanimously.

**Old Business:**

**1. Effect of Homestead Exemption (non- advalorem)**

Chief Sasser presented an estimated effect of Homestead Exemption of approximately \$100,000 going into effect January of 2019. General discussion occurred whether or not the State will reimburse any lost money. Dawn Stuntz stated she would look into it. General discussion occurred concerning how much growth is anticipated to offset the loss.

**2. Fiscal Year 2017-2018 Proposed Budget (1<sup>st</sup> draft)**

Division Chief Wagner presented the 2017-2018 proposed budget of \$9,110,473. She stated the budget proposes a pay-down of the retirement plan liability of \$1,000,000 as well as adding a station on the west end of town. She further went over the proposed budget and noted \$1,221,000 will be needed from the unassigned funds. General discussion occurred.

**Chief Reports:**

1. Beach Safety report

Division Chief D'Agostino presented the Beach Safety report. He stated it was another successful Junior Lifeguard program. General Discussion occurred regarding an incident on the beach and how much money it would take to provide world class service on our beaches, as we are not doing all we would like to do.

2. Training report

Chief Sasser presented the training report and stated there were 27 hours of training for the month. No discussion.

3. Inspection report

Division Chief Taylor presented the inspection report. No discussion.

4. Response Change report

Chief Sasser presented the response change report. He stated 66% of the calls come from Station 9 for the month of July and July had the highest call volume of 452 calls. He further went over the types of calls run. General discussion occurred.

5. Overtime report

Chief Sasser stated there were no overtime incidents for the month of July. No discussion.

**New Business:**

None

**Next meeting:**

Rick Moore reminded the Board of the next regular meeting on September 12, 2017 at 5:30 p.m., public hearing (Tentative budget and proposed millage rate) on September 12, 2017 at 6:00 p.m. and public hearing (Adopt a final budget and millage rate) on September 20, 2017 at 6:00 p.m.

**Adjournment:**

With no additional business to be discussed, the meeting adjourned at 6:10 p.m.

**Destin Fire Control District****Balance Sheet**

As of August 31, 2017

	<u>August 2017</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Petty cash	\$ 100
Trustmark - checking	478,166
Trustmark - hra checking	9,843
Trustmark - impact fee	1,094,334
FLGIT - Day to Day Fund	308,703
FLGIT - Short Term Bond Fund	4,459,253
<b>Total Checking/Savings</b>	<u>6,350,399</u>
<b>Accounts Receivable</b>	
Accounts Receivable	166,916
<b>Total Accounts Receivable</b>	<u>166,916</u>
<b>Other Current Assets</b>	
Ed supplement receivable	5,060
<b>Total Other Current Assets</b>	<u>5,060</u>
<b>Total Current Assets</b>	<u>6,522,375</u>
<b>Fixed Assets</b>	
Land	278,555
Building	1,328,209
Building Improvements	1,407,985
Equipment - firefighting	315,967
Equipment - other	942,957
Equipment - station	331,023
Vehicles	2,660,458
Accumulated depreciation	(3,821,549)
<b>Total Fixed Assets</b>	<u>3,443,605</u>
<b>Other Assets</b>	
Prepaid expenses	75,842
<b>Total Other Assets</b>	<u>75,842</u>
<b>Deferred outflows of resources from Pension Fund</b>	<u>1,767,282</u>
<b>TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES</b>	<u><u>\$ 11,809,104</u></u>

**Destin Fire Control District****Balance Sheet**

As of August 31, 2017

	<u>August 2017</u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Accounts payable	\$ 11,278
<b>Other Current Liabilities</b>	
Accrued wages payable	74,878
Accrued HRA Benefits	21,722
Prepaid Legal Services	298
Compensated absences-in 1 yr	142,171
<b>Total Other Current Liabilities</b>	<u>239,069</u>
<b>Total Current Liabilities</b>	250,347
<b>Long Term Liabilities</b>	
Compensated absences-more 1 yr	148,563
OPEB Liability	102,000
Retirement Trust Fund	10,297,735
<b>Total Long Term Liabilities</b>	<u>10,548,298</u>
<b>Total Liabilities</b>	<u>10,798,645</u>
<b>Equity</b>	
<b>Nonspendable Fund</b>	
Nonspendable - Investment General Fixed Assets Fund	3,443,605
Nonspendable - Prepaid Insurance Fund	75,842
<b>Total Nonspendable Fund</b>	<u>3,519,447</u>
<b>Restricted Fund</b>	
Restricted - Impact Fee Fund	1,095,151
<b>Total Restricted Fund</b>	<u>1,095,151</u>
<b>Committed Fund</b>	
Committed - Compensation Fund	50,000
Committed - Unemployment Fund	19,873
<b>Total Committed Fund</b>	<u>69,873</u>
<b>Assigned Fund</b>	
Assigned - Asset fund	3,154,505
<b>Total Assigned Fund</b>	<u>3,154,505</u>
<b>Unassigned Fund</b>	
Unassigned Fund	2,417,382
Provided for Retirement Trust Fund	(10,297,735)
Net Revenue over Expenditures	1,051,836
<b>Total Unassigned Fund</b>	<u>(6,828,517)</u>
<b>Total Equity</b>	<u>1,010,459</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>\$ 11,809,104</u></u>

**Destin Fire Control District**  
**Revenue over Expenditures vs Budget**  
for the 2016 - 2017 Fiscal Year

	Through 8/31/2017	Budget	Budget Remaining (Over)	% Remaining (Over)
<b>Revenue</b>				
<b>Advalorem Tax</b>				
Advalorem taxes	\$ 5,348,931	\$ 5,357,320	8,389	0.16%
Discounts (3.5%)	(181,422)	(187,506)	(6,084)	3.24%
Uncollected tax (1.5%)	-	(80,360)	(80,360)	100.00%
Advalorem taxes prior years	3,144	-	(3,144)	-100.00%
Advalorem tax interest	7,668	-	(7,668)	-100.00%
Advalorem prior years penalty	1,181	-	(1,181)	-100.00%
Refund to tax payer	(3,669)	-	3,669	-100.00%
Tax collector	(103,502)	(107,146)	(3,644)	3.40%
<b>Total Advalorem Tax</b>	<u>5,072,331</u>	<u>4,982,308</u>	<u>(90,023)</u>	<u>-1.81%</u>
<b>Fee Revenue</b>				
Impact fee	146,175	50,000	(96,175)	-192.35%
Plan review fee	18,373	16,000	(2,373)	-14.83%
Alarm System Malfunction fees	1,600	800	(800)	-100.00%
Re-Inspection fees	800	700	(100)	-14.29%
<b>Total Fee Revenue</b>	<u>166,948</u>	<u>67,500</u>	<u>(99,448)</u>	<u>-147.33%</u>
<b>Grant revenue</b>				
Grant - DHS - Safer Grant	-	240,454	240,454	100.00%
<b>Total Grant revenue</b>	<u>-</u>	<u>240,454</u>	<u>240,454</u>	<u>100.00%</u>
<b>Interest from Investments</b>	7,999	6,000	(1,999)	-33.32%
<b>Unrealized gain (loss) on investments</b>	39,591	25,000	(14,591)	-58.36%
<b>Gain (loss) on sale of assets - BS</b>	14,786	10,000	(4,786)	-47.86%
<b>Gain (loss) on sale of assets</b>	5,528	8,500	2,972	34.96%
<b>Beach Safety Patrol</b>				
BSP - City of Destin	80,000	100,000	20,000	20.00%
BSP - Okaloosa County	587,818	587,818	-	0.00%
BSP - Junior Lifeguard Program Fees	38,894	63,000	24,106	38.26%
BSP - Junior Lifeguard Program Late Fees	1,450	1,875	425	22.67%
BSP - Junior Lifeguard Program Other	395	-	(395)	-100.00%
<b>Total Beach Safety Patrol</b>	<u>708,557</u>	<u>752,693</u>	<u>44,136</u>	<u>5.86%</u>
<b>Pension Fund Contributions</b>	260,457	225,450	(35,007)	-15.53%
<b>Miscellaneous revenue</b>	1,973	-	(1,973)	-100.00%
<b>Medical - Training Revenue (CPR)</b>	<u>3,870</u>	<u>5,625</u>	<u>1,755</u>	<u>31.20%</u>
<b>TOTAL REVENUE</b>	<u>6,282,040</u>	<u>6,323,530</u>	<u>41,490</u>	<u>0.66%</u>

**Destin Fire Control District**  
**Revenue over Expenditures vs Budget**  
for the 2016 - 2017 Fiscal Year

	Through 8/31/2017	Budget	Budget Remaining (Over)	% Remaining (Over)
<b>Expenditures</b>				
<b>Personnel Services</b>				
Employee medical				
Drug test	386	696	310	44.54%
Physicals	9,188	11,876	2,688	22.63%
Shots	-	1,000	1,000	100.00%
Total Employee medical	9,574	13,572	3,998	29.46%
Insurance				
Elimination recourse	100	200	100	50.00%
Employee	563,804	631,780	67,976	10.76%
Employee AD&D	576	600	24	4.00%
Paramedic individual	1,179	2,000	821	41.05%
Workers compensation	65,700	83,034	17,334	20.88%
Total Insurance	631,359	717,614	86,255	12.02%
Retirement plan				
District - 175 plan	822,813	1,046,333	223,520	21.36%
State Premium Tax Contr.	260,457	225,450	(35,007)	-15.53%
District - 457 plan	33,442	39,858	6,416	16.10%
Total Retirement plan	1,116,712	1,311,641	194,929	14.86%
Taxes - payroll	149,549	178,943	29,394	16.43%
Wage incentives				
Paramedic	57,047	66,000	8,953	13.57%
Fire Boat Operator	5,765	15,600	9,835	63.04%
Open Water Rescuer	5,612	8,400	2,788	33.19%
Rescue specialist	-	5,400	5,400	100.00%
Hazardous Materials Technician	2,056	5,400	3,344	61.93%
Total Wage incentives	70,480	100,800	30,320	30.08%
Wages				
Wages	1,796,063	2,119,336	323,273	15.25%
Mandatory overtime	32,569	40,000	7,431	18.58%
Duty overtime	10,963	54,855	43,892	80.01%
Holiday pay	15,710	29,100	13,390	46.01%
Commissioners	11,000	19,625	8,625	43.95%
Sick leave and vacation payout	79,090	11,000	(68,090)	-100.00%
Total Wages	1,945,395	2,273,916	328,521	14.45%
<b>Total Personnel Services</b>	3,923,069	4,596,486	673,417	14.65%

**Destin Fire Control District**  
**Revenue over Expenditures vs Budget**  
for the 2016 - 2017 Fiscal Year

	Through 8/31/2017	Budget	Budget Remaining (Over)	% Remaining (Over)
<b>Operating Expenditures</b>				
Advertising	3,137	4,500	1,363	30.29%
Bond expense				
Election	200	350	150	42.86%
Employee	140	200	60	30.00%
Total Bond expense	340	550	210	38.18%
Contracts				
Radio Communications Access Fee	3,168	4,000	832	20.80%
Traffic control-interlocal agmt	-	1,700	1,700	100.00%
Total Contracts	3,168	5,700	2,532	44.42%
Dues/subscriptions/fees				
County medical director	4,000	4,000	-	0.00%
Dispatch	-	500	500	100.00%
Dues/subscriptions/fees - Other	9,853	10,500	647	6.16%
Total Dues/subscriptions/fees	13,853	15,000	1,147	7.65%
Equipment	15,694	10,500	(5,194)	-49.47%
Equipment - Hoses	176	5,000	4,824	96.48%
Haz-mat	7,107	7,250	143	1.97%
Inspections - ladder	1,399	1,750	351	20.06%
Insurance - general liability	62,767	69,251	6,484	9.36%
Lease - copier	2,413	2,500	87	3.48%
Office expense	7,977	8,500	523	6.15%
Professional fees				
Audit	15,500	15,500	-	0.00%
Legal	39,234	45,000	5,766	12.81%
Other Professional Services	3,750	8,375	4,625	55.22%
Total Professional fees	58,484	68,875	10,391	15.09%
Property appraiser	74,330	85,596	11,266	13.16%
Repairs and maintenance				
Boat	3,664	6,000	2,336	38.93%
Building	12,540	18,000	5,460	30.33%
Computers - Hardware/Software/Upg.	13,855	13,500	(355)	-2.63%
Equipment	8,134	10,000	1,866	18.66%
Office	15,700	20,000	4,300	21.50%
Vehicle	50,291	50,000	(291)	-0.58%
Total Repairs and maintenance	104,184	117,500	13,316	11.33%



**Destin Fire Control District**  
**Revenue over Expenditures vs Budget**  
for the 2016 - 2017 Fiscal Year

Through 8/31/2017	Budget	Budget Remaining (Over)	% Remaining (Over)
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**Operating Expenditures (continued)**

Supplies

Fire prevention	3,933	5,600	1,667	29.77%
Paramedic equipment	6,306	8,000	1,694	21.18%
Station	9,325	10,000	675	6.75%
<b>Total Supplies</b>	<b>19,564</b>	<b>23,600</b>	<b>4,036</b>	<b>17.10%</b>

Telephone

Local	6,290	7,500	1,210	16.13%
Cellular	4,321	5,500	1,179	21.44%
<b>Total Telephone</b>	<b>10,611</b>	<b>13,000</b>	<b>2,389</b>	<b>18.38%</b>

Training and per diem	9,245	32,000	22,755	71.11%
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Transfer to Asset Fund Reserve	313,836	342,367	28,531	8.33%
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Reserve for Asset Fund	(313,836)	(342,367)	(28,531)	8.33%
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Uniforms - Duty	14,488	15,000	512	3.41%
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Vehicle

Fuel - fireboat	2,183	4,432	2,249	50.74%
Fuel - vehicles	17,108	22,000	4,892	22.24%
<b>Total Vehicle</b>	<b>19,291</b>	<b>26,432</b>	<b>7,141</b>	<b>27.02%</b>

Utilities

Cable	2,854	3,400	546	16.06%
Electricity	21,225	27,000	5,775	21.39%
Gas	1,998	3,300	1,302	39.45%
Water	2,506	3,750	1,244	33.17%
<b>Total Utilities</b>	<b>28,583</b>	<b>37,450</b>	<b>8,867</b>	<b>23.68%</b>

<b>Total Operating Expenditures</b>	<b>456,811</b>	<b>549,954</b>	<b>90,468</b>	<b>16.45%</b>
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**Capital Expenditures**

Building Improvements	4,778	82,202	77,424	94.19%
Equipment - Other	1,470	34,355	32,885	95.72%
Equipment - Station	-	12,000	12,000	100.00%
Vehicle	53,338	63,000	9,662	15.34%
Bunker Gear	14,041	13,730	(311)	-2.27%

<b>Total Capital Expenditures</b>	<b>73,627</b>	<b>205,287</b>	<b>131,660</b>	<b>64.13%</b>
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**Destin Fire Control District**  
**Revenue over Expenditures vs Budget**  
for the 2016 - 2017 Fiscal Year

Through 8/31/2017	Budget	Budget Remaining (Over)	% Remaining (Over)
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**Other Uses of Funds**

**Beach Safety Lifeguard Program**

Communication Devices	4,600	4,953	353	7.13%
Drug and Background tests	5,074	7,150	2,076	29.03%
Dues, Fees	19,653	15,500	(4,153)	-26.79%
Equipment - capital	49,284	50,012	728	1.46%
Fuel	4,124	7,000	2,876	41.09%
Insurance - WC/Liability	34,876	38,317	3,441	8.98%
Office expense	493	1,500	1,007	67.13%
Payroll benefits	59,644	57,047	(2,597)	-4.55%
Repairs and maintenance	9,768	14,000	4,232	30.23%
Supplies	5,392	9,412	4,020	42.71%
Taxes - payroll	29,227	34,394	5,167	15.02%
Training	162	200	38	19.00%
Unemployment Compensation	-	5,000	5,000	100.00%
Uniforms	13,568	10,500	(3,068)	-29.22%
Utilities	641	2,000	1,359	67.95%
Wages	382,046	441,328	59,282	13.43%
<b>Total Beach Safety Lifeguard Program</b>	<b>618,552</b>	<b>698,313</b>	<b>79,761</b>	<b>11.42%</b>

**Beach Safety Junior Lifeguard Program**

Advertising and Marketing	1,328	700	(628)	-89.71%
Cell Phone	48	100	52	52.00%
Ceremony and Prizes	2,047	3,690	1,643	44.53%
Drug and Background Tests	303	638	335	52.51%
Equipment	-	1,000	1,000	100.00%
Field Trips and Competitions	4,200	11,904	7,704	64.72%
Hardship	-	500	500	100.00%
Insurance (G/L & Accident Policies)	5,983	1,930	(4,053)	-210.00%
Insurance (Workers Compensation)	474	905	431	47.62%
Office Expense	-	150	150	100.00%
Payroll Taxes	962	1,836	874	47.60%
Rental Fees	800	800	-	0.00%
Repair and Maintenance	-	150	150	100.00%
Scholarships	1,650	3,200	1,550	48.44%
Supplies	46	150	104	69.33%
Uniforms	7,162	10,000	2,838	28.38%
Wages	12,572	23,995	11,423	47.61%
<b>Total Beach Safety Junior Lifeguard Program</b>	<b>37,575</b>	<b>61,648</b>	<b>24,073</b>	<b>39.05%</b>

**Total Beach Safety Program**

656,127	759,961	103,834	13.66%
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**Destin Fire Control District**  
**Revenue over Expenditures vs Budget**  
for the 2016 - 2017 Fiscal Year

	Through 8/31/2017	Budget	Budget Remaining (Over)	% Remaining (Over)
<b>Other Uses of Funds (continued)</b>				
CPR Program				
Training Supplies	452	725	273	37.66%
Payroll Taxes	33	-	(33)	0.00%
Wages - CPR Instructor	433	4,280	3,847	89.88%
Total CPR Program	918	5,005	4,087	81.66%
<b>Total Other Uses of Funds</b>	657,045	764,966	107,921	14.11%
<b>Total Expenditures</b>	5,110,552	6,116,693	1,006,141	16.45%
<b>Net Revenue over Expenditures (per budget)</b>	\$ 1,171,488	\$ 206,837		
<b>Non-General Fund items:</b>				
Use of Restricted Funds	\$ (146,175)	\$ (50,000)		
Use of Assigned Funds	\$ 26,523	\$ (156,837)		
<b>Net Revenue over Expenditures</b>	1,051,836	-		

**DESTIN FIRE CONTROL DISTRICT**  
**Preliminary Budget Detail - Budget Presentation 9/12/17**  
**For Fiscal Year Ending September 30, 2018**

	2015-2016 Actual 9/30/2016	2016-2017 Budget 9/30/2017	2017-2018 Prel. Budget 9/30/2018	Change	%
<b>ANNUAL REVENUE</b>					
Advalorem tax @ 1.000	\$ 5,084,174	\$ 5,357,320	\$ 5,619,167	\$ 261,847	4.89%
Discounts 3.5%	\$ (168,128)	\$ (187,506)	\$ (196,671)	\$ (9,165)	4.89%
Uncollected tax - 1.5%	\$ -	\$ (80,360)	\$ (84,288)	\$ (3,928)	4.89%
Tax Collector fee	\$ (98,460)	\$ (107,146)	\$ (112,383)	\$ (5,237)	4.89%
Advalorem taxes prior year	\$ 1,108	\$ -	\$ -	\$ -	0.00%
Advalorem taxes interest	\$ 7,109	\$ -	\$ -	\$ -	0.00%
Advalorem prior year penalty	\$ 577	\$ -	\$ -	\$ -	0.00%
Interest from investments	\$ 4,315	\$ 6,000	\$ 6,000	\$ -	0.00%
Unrealized gain/loss from investments	\$ 34,569	\$ 25,000	\$ 25,000	\$ -	0.00%
Impact fee	\$ 137,253	\$ 50,000	\$ 75,000	\$ 25,000	50.00%
Plan review fee	\$ 14,722	\$ 16,000	\$ 14,750	\$ (1,250)	-7.81%
Medical - Training revenue	\$ 6,120	\$ 5,625	\$ 6,795	\$ 1,170	20.80%
Alarm System Malfunction Fees	\$ 2,300	\$ 800	\$ 800	\$ -	0.00%
Re-Inspection Fees	\$ 500	\$ 700	\$ 500	\$ (200)	-28.57%
Junior Lifeguard Program Fees - BS	\$ -	\$ 63,000	\$ 49,355	\$ (13,645)	-21.66%
Junior Lifeguard Program Late Fees - BS	\$ -	\$ 1,875	\$ 1,400	\$ (475)	-25.33%
Proceeds from Sale of Assets - BS	\$ (15,396)	\$ 10,000	\$ 16,000	\$ 6,000	60.00%
Proceeds from Sale of Assets	\$ 45,000	\$ 8,500	\$ -	\$ (8,500)	-100.00%
Estimated Grant Funds - SAFER Grant	\$ -	\$ 240,454	\$ -	\$ (240,454)	-100.00%
Miscellaneous Revenue	\$ 20,486	\$ -	\$ -	\$ -	0.00%
<b>TOTAL ANNUAL REVENUES</b>	<b>\$ 5,076,249</b>	<b>\$ 5,410,262</b>	<b>\$ 5,421,425</b>	<b>\$ 11,163</b>	<b>0.21%</b>
<b>ANNUAL EXPENDITURES</b>					
<b>Personal Services</b>					
Education	\$ 5,235	\$ -	\$ -	\$ -	0.00%
Incentive - EMT	\$ 17,716	\$ -	\$ -	\$ -	0.00%
Incentive - Paramedic	\$ 105,236	\$ 66,000	\$ 65,000	\$ (1,000)	-1.52%
Incentive - Fire Boat Operator	\$ -	\$ 15,600	\$ 16,800	\$ 1,200	7.69%
Incentive - Open Water Rescuer	\$ -	\$ 8,400	\$ 8,400	\$ -	0.00%
Incentive - Rescue Specialist	\$ -	\$ 5,400	\$ -	\$ (5,400)	-100.00%
Incentive - Hazardous Materials Technician	\$ -	\$ 5,400	\$ 18,000	\$ 12,600	233.33%
Insurance - benefits	\$ 571,782	\$ 631,780	\$ 641,000	\$ 9,220	1.46%
Insurance - Paramedic	\$ 3,070	\$ 2,000	\$ -	\$ (2,000)	-100.00%
Insurance - workers comp	\$ 74,478	\$ 83,034	\$ 116,500	\$ 33,466	40.30%
Medical - drug testing	\$ 176	\$ 696	\$ 700	\$ 4	0.57%
Medical - physicals	\$ 7,120	\$ 11,876	\$ 10,000	\$ (1,876)	-15.80%
Medical - shots	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
Payroll tax	\$ 157,458	\$ 178,943	\$ 170,000	\$ (8,943)	-5.00%
Retirement contribution - 175	\$ 1,039,596	\$ 1,046,333	\$ 2,091,000	\$ 1,044,667	99.84%
State portion	\$ 268,847	\$ 225,450	\$ 300,000	\$ 74,550	33.07%
Retirement contribution - 457	\$ 39,426	\$ 39,858	\$ 36,000	\$ (3,858)	-9.68%
Uniforms - duty	\$ 9,971	\$ 15,000	\$ 19,000	\$ 4,000	26.67%
Wages - hourly	\$ 1,889,740	\$ 2,119,336	\$ 2,046,000	\$ (73,336)	-3.46%
Wages - holiday	\$ 45,559	\$ 29,100	\$ 22,000	\$ (7,100)	-24.40%
Commissioner pay	\$ 9,500	\$ 19,625	\$ 30,000	\$ 10,375	52.87%
Wages - Discretionary pay	\$ 8	\$ -	\$ -	\$ -	0.00%
Wages - Extra duty	\$ 3,363	\$ -	\$ -	\$ -	0.00%
Wages - Sick leave and Vacation payout	\$ 2,692	\$ 11,000	\$ 14,000	\$ 3,000	27.27%
Wages - CPR training	\$ 785	\$ 4,280	\$ 2,500	\$ (1,780)	-41.59%
Wages - duty overtime	\$ 14,965	\$ 54,855	\$ 27,000	\$ (27,855)	-50.78%
Wages - mandatory overtime	\$ 28,717	\$ 40,000	\$ 40,000	\$ -	0.00%
	<b>\$ 4,295,440</b>	<b>\$ 4,614,966</b>	<b>\$ 5,674,900</b>	<b>\$ 1,059,934</b>	<b>22.97%</b>
w/o pension paydown					0.74%

**DESTIN FIRE CONTROL DISTRICT**  
**Preliminary Budget Detail - Budget Presentation 9/12/17**  
**For Fiscal Year Ending September 30, 2018**

	2015-2016 Actual 9/30/2016	2016-2017 Budget 9/30/2017	2017-2018 Prel. Budget 9/30/2018	Change	%
<b>Professional Services</b>					
Accounting / Audit	\$ 15,500	\$ 15,500	\$ 15,500	\$ -	0.00%
Legal	\$ 94,100	\$ 45,000	\$ 35,000	\$ (10,000)	-22.22%
Property Appraiser fee	\$ 68,823	\$ 85,596	\$ 89,500	\$ 3,904	4.56%
Other Professional Services	\$ 4,651	\$ 8,375	\$ 7,500	\$ (875)	-10.45%
	\$ 183,074	\$ 154,471	\$ 147,500	\$ (6,971)	-4.51%
<b>Contract Services</b>					
Central dispatch	\$ -	\$ 500	\$ 500	\$ -	0.00%
Communications equipment - cells	\$ 4,759	\$ 5,500	\$ 5,500	\$ -	0.00%
County medical director	\$ 4,000	\$ 4,000	\$ 4,000	\$ -	0.00%
Network Administration (service)	\$ 13,846	\$ 20,000	\$ 22,500	\$ 2,500	12.50%
Radio communication access fees	\$ 3,456	\$ 4,000	\$ 3,800	\$ (200)	-5.00%
Traffic control device interlocal agreement	\$ 1,700	\$ 1,700	\$ 1,700	\$ -	0.00%
	\$ 27,761	\$ 35,700	\$ 38,000	\$ 2,300	6.44%
<b>Utility</b>					
Cable	\$ 1,538	\$ 3,400	\$ 3,900	\$ 500	14.71%
Electricity	\$ 25,363	\$ 27,000	\$ 27,000	\$ -	0.00%
Gas	\$ 2,251	\$ 3,300	\$ 3,300	\$ -	0.00%
Telephone	\$ 6,934	\$ 7,500	\$ 7,500	\$ -	0.00%
Water	\$ 3,684	\$ 3,750	\$ 3,750	\$ -	0.00%
	\$ 39,770	\$ 44,950	\$ 45,450	\$ 500	1.11%
<b>Insurance</b>					
Property/General Liability	\$ 60,658	\$ 69,251	\$ 76,000	\$ 6,749	9.75%
Retirement - elimination recourse	\$ 100	\$ 200	\$ 200	\$ -	0.00%
Disability	\$ 550	\$ 600	\$ 600	\$ -	0.00%
Bond- employee	\$ 140	\$ 200	\$ 200	\$ -	0.00%
Bond - election	\$ -	\$ 350	\$ 200	\$ (150)	-42.86%
	\$ 61,448	\$ 70,601	\$ 77,200	\$ 6,599	9.35%
<b>Repair and maintenance</b>					
Boat	\$ 3,150	\$ 6,000	\$ 6,000	\$ -	0.00%
Building	\$ 10,283	\$ 18,000	\$ 18,000	\$ -	0.00%
Computers (upgrades/support/hardware)	\$ 12,290	\$ 13,500	\$ 17,500	\$ 4,000	29.63%
Equipment	\$ 10,672	\$ 10,000	\$ 10,000	\$ -	0.00%
Ladder & aerial inspections	\$ 1,699	\$ 1,750	\$ 1,750	\$ -	0.00%
Vehicles	\$ 29,869	\$ 50,000	\$ 60,000	\$ 10,000	20.00%
	\$ 67,963	\$ 99,250	\$ 113,250	\$ 14,000	14.11%
<b>Supplies</b>					
Station	\$ 7,228	\$ 10,000	\$ 10,000	\$ -	0.00%
Office	\$ 6,790	\$ 8,500	\$ 8,500	\$ -	0.00%
Promotional Activities	\$ -	\$ -	\$ 1,500	\$ -	100.00%
Equipment	\$ 35,221	\$ 10,500	\$ 15,000	\$ 4,500	42.86%
Fire prevention	\$ 4,734	\$ 5,600	\$ 5,125	\$ (475)	-8.48%
Fuel - trucks	\$ 15,245	\$ 22,000	\$ 22,000	\$ -	0.00%
Fuel - boat	\$ 2,533	\$ 4,432	\$ 4,500	\$ 68	1.53%
Hose	\$ 10,457	\$ 5,000	\$ 5,000	\$ -	0.00%
Foam	\$ 532	\$ -	\$ -	\$ -	0.00%
Copier	\$ 2,347	\$ 2,500	\$ 3,500	\$ 1,000	40.00%
Paramedic equipment	\$ 3,221	\$ 8,000	\$ 5,000	\$ (3,000)	-37.50%
CPR Training	\$ 1,135	\$ 725	\$ 800	\$ 75	10.34%
	\$ 89,443	\$ 77,257	\$ 80,925	\$ 2,168	2.81%
<b>Other</b>					
Training and per diem	\$ 3,785	\$ 32,000	\$ 15,000	\$ (17,000)	-53.13%
Advertising	\$ 3,492	\$ 4,500	\$ 4,500	\$ -	0.00%
Haz-mat dues	\$ 7,107	\$ 7,250	\$ 15,000	\$ 7,750	106.90%
Dues and subscriptions	\$ 12,285	\$ 10,500	\$ 10,500	\$ -	0.00%
Transfer to Asset Fund	\$ 509,410	\$ 342,367	\$ 589,411	\$ 247,044	72.16%
	\$ 536,079	\$ 396,617	\$ 634,411	\$ 237,794	59.96%

**DESTIN FIRE CONTROL DISTRICT**  
**Preliminary Budget Detail - Budget Presentation 9/12/17**  
**For Fiscal Year Ending September 30, 2018**

	<b>2015-2016 Actual 9/30/2016</b>	<b>2016-2017 Budget 9/30/2017</b>	<b>2017-2018 Prel. Budget 9/30/2018</b>	<b>Change</b>	<b>%</b>
<b>Capital Outlay</b>					
Building	\$ -	\$ -	\$ 848,000	\$ 848,000	100.00%
Building - equipment/furnishings	\$ -	\$ -	\$ 87,000	\$ 87,000	100.00%
Building improvements	\$ 2,261	\$ 82,202	\$ 89,702	\$ 7,500	9.12%
Bunker Gear - new employee	\$ 10,049	\$ 13,730	\$ 7,000	\$ (6,730)	-49.02%
Bunker Gear	\$ -	\$ -	\$ 115,500	\$ 115,500	100.00%
Computers	\$ 2,345	\$ -	\$ 18,880	\$ 18,880	100.00%
Equipment - Firefighting	\$ -	\$ -	\$ 9,000	\$ 9,000	100.00%
Equipment - Other	\$ -	\$ 34,355	\$ 31,500	\$ (2,855)	-8.31%
Equipment - Other (Lifepak 15)	\$ 72,579	\$ -	\$ -	\$ -	0.00%
Equipment - Other (FLIR)	\$ 18,000	\$ -	\$ -	\$ -	0.00%
Equipment - Other (Side Sonar)	\$ 12,900	\$ -	\$ -	\$ -	0.00%
Furniture	\$ -	\$ 12,000	\$ 16,500	\$ 4,500	37.50%
Vehicles	\$ -	\$ 63,000	\$ 130,000	\$ 67,000	106.35%
Vehicles (Engine 9)	\$ 476,248	\$ -	\$ -	\$ -	0.00%
Vehicle (Engine 9) - Equipment	\$ 14,540	\$ -	\$ -	\$ -	0.00%
	\$ 608,922	\$ 205,287	\$ 1,353,082	\$ 1,147,795	559.12%
<b>Beach Safety</b>					
<b>Beach Safety Services:</b>					
Capital acquisition - equipment	\$ 91,296	\$ 50,012	\$ 90,580	\$ 40,568	81.12%
Communication devices	\$ 4,359	\$ 4,953	\$ 7,000	\$ 2,047	41.33%
Drug and Background tests and Physicals	\$ 5,769	\$ 7,150	\$ 8,342	\$ 1,192	16.67%
Dues and Fees	\$ 13,265	\$ 15,500	\$ 23,200	\$ 7,700	49.68%
Equipment repair and maintenance	\$ 11,224	\$ 14,000	\$ 21,500	\$ 7,500	53.57%
Equipment supplies	\$ 6,665	\$ 9,412	\$ 19,937	\$ 10,525	111.83%
Fuel	\$ 4,410	\$ 7,000	\$ 7,500	\$ 500	7.14%
Insurance-workers comp/liability	\$ 36,097	\$ 38,317	\$ 53,136	\$ 14,819	38.67%
Office	\$ 1,269	\$ 1,500	\$ 3,000	\$ 1,500	100.00%
Payroll Benefits	\$ 56,241	\$ 57,047	\$ 64,062	\$ 7,015	12.30%
Payroll tax	\$ 29,080	\$ 34,394	\$ 40,653	\$ 6,259	18.20%
Training	\$ 1,885	\$ 200	\$ 2,000	\$ 1,800	900.00%
Unemployment tax	\$ 543	\$ 5,000	\$ 5,000	\$ -	0.00%
Uniforms	\$ 7,315	\$ 10,500	\$ 15,680	\$ 5,180	49.33%
Utilities	\$ 609	\$ 2,000	\$ 2,000	\$ -	0.00%
Wages	\$ 404,201	\$ 441,328	\$ 531,410	\$ 90,082	20.41%
	\$ 674,228	\$ 698,313	\$ 895,000	\$ 196,687	28.17%
<b>Junior Lifeguard Program:</b>					
Advertising and Marketing		\$ 700	\$ 1,400	\$ 700	100.00%
Cell Phone		\$ 100	\$ 100	\$ -	0.00%
Ceremony and Prizes		\$ 3,690	\$ 2,500	\$ (1,190)	-32.25%
Drug and Background Tests		\$ 638	\$ 650	\$ 12	1.88%
Equipment supplies		\$ 1,000	\$ 1,000	\$ -	0.00%
Field Trips and Competitions		\$ 11,904	\$ 8,500	\$ (3,404)	-28.60%
Hardship		\$ 500	\$ 550	\$ 50	10.00%
Insurance (G/L & Accident Policies)		\$ 1,930	\$ 6,000	\$ 4,070	210.88%
Office Expense		\$ 150	\$ 50	\$ (100)	-66.67%
Payroll tax		\$ 1,836	\$ 1,405	\$ (431)	-23.47%
Rental Fees		\$ 800	\$ 800	\$ -	0.00%
Repair and Maintenance		\$ 150	\$ 150	\$ -	0.00%
Scholarship		\$ 3,200	\$ 3,000	\$ (200)	-6.25%
Supplies		\$ 150	\$ 150	\$ -	0.00%
Uniforms		\$ 10,000	\$ 6,000	\$ (4,000)	-40.00%
Wages		\$ 23,995	\$ 17,500	\$ (6,495)	-27.07%
Workers Compensation		\$ 905	\$ 1,000	\$ 95	10.50%
	\$ -	\$ 61,648	\$ 50,755	\$ (10,893)	-17.67%
<b>TOTAL ANNUAL EXPENDITURES</b>	<b>\$ 6,584,129</b>	<b>\$ 6,459,060</b>	<b>\$ 9,110,473</b>	<b>\$ 2,649,913</b>	<b>41.03%</b>

**DESTIN FIRE CONTROL DISTRICT**  
**Preliminary Budget Detail - Budget Presentation 9/12/17**  
**For Fiscal Year Ending September 30, 2018**

<b>OVERAGE/SHORTAGE</b>	<b>\$ (1,507,880)</b>	<b>\$ (1,048,798)</b>	<b>\$ (3,689,048)</b>
Contribution to Retirement Funds - State	\$ 268,847	\$ 225,450	\$ 300,000
Contribution to Beach Safety - County/TDD	\$ 562,304	\$ 587,818	\$ 779,000
Contribution to Beach Safety - City	\$ 100,000	\$ 100,000	\$ 100,000
Use of Prepaid Pension Contribution			\$ -
Use of Restricted Funds	\$ (106,353)	\$ (50,000)	\$ 860,000
Use of Committed Funds	\$ -		\$ -
Use of Assigned Funds	\$ 565,712	\$ 185,530	\$ 418,082
Use of Unassigned Funds	\$ 117,371	\$ -	\$ 1,231,966
<b>NET OVERAGE/SHORTAGE</b>	<b>\$ 0</b>	<b>\$ -</b>	<b>\$ 0</b>

### Estimated Fund Balance

**Estimated Total Fund Balance at September 30, 2018**

Restricted

Impact fees ----- \$ 235,151

Committed

Committed for unemployment ----- \$ 19,873

Committed for compensated absences ----- \$ 50,000

Assigned

Assigned for capital assets ----- \$ 3,289,736

Unassigned -----

\$ 413,112

\$ 4,007,872

The Destin Beach Safety Patrol



[www.destinfire.com/services-programs/beach-safety/](http://www.destinfire.com/services-programs/beach-safety/)

## **BEACH SAFETY DIVISION'S Commissioner's Report September 12, 2017**

I. Service scaled back as of September 5.

II. Statistics.



# Destin Beach Safety Statistics Commissioners' Report



## Totals as of September 10, 2017

Attendance	1,921,604
Minor First Aids	139
Major First Aids	28
Public Contacts	242,078
Preventative Acts	89,497
Missing Persons	97
Lost Persons	29
Persons Rescued	154
Assists	283
Boat Infraction	34
PWC Infraction	73
Marine Stings	114
Public Ed Mat	361

## Harbor 9 (included in totals above)

Attendance	129,328
Minor First Aids	48
Major First Aids	2
Public Contacts	12,687
Preventative Acts	3,696
Missing Persons	
Lost Persons	-
Persons Rescued	44
Assists	101
Boat Infraction	
PWC Infraction	9
Marine Stings	
Public Ed Mat	65

# Destin Fire Control District

## August 2017 Training

	A-Shift	B-Shift	C-Shift	Total
<b>Company Training</b>				
<b>Tactics &amp; Strategy</b>				
Company Surveys/Pre fire Plan	6	6	6	18
<b>OCFRO SOG Training</b>				
Highrise, Search & Rescue, Ventilation	3	3	3	9
Elevator Ops, Staging, Active Shooter, NIMS	3	3	3	9
Company Ops, Fireground Emergencies, LODD, & Command Procedures	3	3	3	9
<b>Medical Training</b>				
Protocol Review Module 5	4	4	4	12
<b>Hydrant care and maintenance</b>				
Area Familiarization/ Hydrant Maintenance	8	8	8	8
<b>Total Training Hours</b>	<b>27</b>	<b>27</b>	<b>27</b>	<b>65</b>

# FIRE PREVENTION & INSPECTIONS

August 2017

## Inspections Performed

Annual Inspections:	
Apartments/ Condominiums	32
Hotels/Motels	1
Assembly	2
Business	97
Mercantile	22
Board & Care/ Day Care	
Storage	
Sprinkler /Alarm	1
Access To Property	163
Vacant Property	8
<b>Total</b>	<b>326</b>

Construction Inspections:	
Building	1
Remodel	
Fire Alarm	1
Sprinkler System	1
Site	4
Hood System	1
<b>Total</b>	<b>8</b>

Re-inspections	32
<b>Total</b>	<b>32</b>

Public Inquiries	15
Conferences	2
Pre-Plan Update	8
E.C. Updates	9
<b>Total</b>	<b>34</b>

**Total Inspections            400**

## Plans Reviewed

TRT	
Building Site	2
Remodel	
Building	1
Signs	3
Sprinkler Systems	1
Fire Alarms	
Hood Systems	2
<b>Total</b>	<b>9</b>

## Construction Projects

In Progress	48
Not Started	18
<b>Total</b>	<b>66</b>

**Fractile Response Times**  
**Emergency Responses**  
For the Year 2017

**Transports vs. No Transports**  
For the Year 2017

Destin Fire				Okaloosa County EMS				Okaloosa County EMS	
	7:59 Level	90% Level	Mean		7:59 Level	90% Level	Mean	Transports	NO Transports
January	72%	0:09:05	0:06:12			not available		not available	
February	84%	0:08:27	0:05:39			not available		not available	
March	80%	0:09:22	0:06:06			not available		not available	
April	85%	0:08:57	0:05:56	57%	0:18:54	0:10:39		not available	
May	84%	0:09:20	0:05:52	47%	0:22:51	0:11:40		not available	
June	87%	0:08:51	0:05:24	48%	0:25:36	0:14:13		not available	
July	74%	0:09:42	0:05:47	68%	0:21:40	0:13:28		not available	
August	78%	0:08:55	0:05:49	50%	0:24:55	0:11:54		not available	
September									
October									
November									
December									
<b>Year to Date</b>	<b>81%</b>	<b>0:09:05</b>	<b>0:05:51</b>	<b>54%</b>	<b>0:22:47</b>	<b>0:12:23</b>		not available	

**Call Breakdown**  
For the Year 2017

	Station 9 <u>Number</u>	Station 9 <u>Percentage</u>	Station 10 <u>Number</u>	Station 10 <u>Percentage</u>	<u>Total</u>	<u>EMS</u>	<u>Fire</u>	<u>Total</u>	<u>EMS</u>	<u>Multi</u> <u>Threat</u>
January	122	66%	63	34%	185	61%	39%	113	not available	
February	139	68%	65	32%	204	71%	29%	145	not available	
March	181	64%	100	36%	281	76%	24%	213	not available	
April	160	64%	90	36%	250	73%	27%	182	not available	
May	186	71%	75	29%	261	74%	26%	194	not available	
June	243	70%	106	30%	349	68%	32%	239	not available	
July	298	66%	154	34%	452	70%	30%	315	not available	
August	188	68%	88	32%	276	75%	25%	208	not available	
September										
October										
November										
December										
<b>Year to Date</b>	<b>1517</b>	<b>67%</b>	<b>741</b>	<b>33%</b>	<b>2258</b>	<b>71%</b>	<b>29%</b>	<b>1,609</b>	<b>not available</b>	

## Hot Zones

For the Year 2017

	<u>Zone 1</u>	<u>Zone 2</u>	<u>Zone 3</u>	<u>Zone 4</u>	<u>Zone 5</u>	<u>Zone 6</u>	<u>Zone 7</u>	<u>Zone 8</u>	<u>Zone 9</u>	<u>2017</u> <u>Total</u>	<u>2016</u> <u>Total</u>	<u>2015</u> <u>Total</u>	<u>2014</u> <u>Total</u>	<u>2013</u> <u>Total</u>	<u>2012</u> <u>Totals</u>
January	29	13	46	11	26	18	16	20	6	185	181	164	283	226	184
February	39	21	43	17	29	22	12	16	5	204	194	187	192	216	204
March	54	28	50	27	38	24	29	25	6	281	250	216	280	272	253
April	51	27	35	17	41	32	21	18	8	250	210	245	257	236	270
May	62	19	46	23	43	14	21	22	11	261	251	287	333	312	323
June	74	30	67	40	53	28	21	28	8	349	335	330	324	350	326
July	95	36	73	48	60	37	42	46	15	452	421	386	392	405	382
August	58	25	56	18	36	22	22	31	8	276	310	302	325	278	302
September										0	255	230	259	216	254
October										0	220	226	208	234	206
November										0	216	174	184	203	192
December										0	193	219	160	198	195
<b>Year to Date</b>	<b>462</b>	<b>199</b>	<b>416</b>	<b>201</b>	<b>326</b>	<b>197</b>	<b>184</b>	<b>206</b>	<b>67</b>	<b>2258</b>	<b>3036</b>	<b>2966</b>	<b>3197</b>	<b>3146</b>	<b>3091</b>

(A) Zone 1 - Destin Bridge to Berning Drive

(B) Zone 2 - Berning Drive to Main Street

(C) Zone 3 - Main Street to Airport Road

(D) Zone 4 - Holiday Isle, Hwy 98 (#802 - #1050) South side

(E) Zone 5 - Airport Road to Henderson Beach Road

(F) Zone 6 - Henderson Beach Park/Rd to Hwy 293/Hutchinson

(G) Zone 7 - Hwy 293 (N side ECP) to Walton County

(H) Zone 8 - Hutchinson to Walton County (southside ECP)

(Z) Zone 9 - Out of District

**Destin Fire Control District**  
**Call History for 2017**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2017 Totals	2016 Totals
Unknown Problem	12	24	39	38	28	40	49	35					265	221
MVA	18	22	30	31	23	32	43	26					225	347
Fall	15	17	19	12	22	16	29	22					152	256
Unconscious	3	8	17	14	23	28	20	19					132	192
Sick Call	12	8	18	17	12	21	24	18					130	166
Breathing problem	8	15	12	10	12	17	17	10					101	113
Trauma	1	4	17	10	7	13	25	16					93	77
Chest pain	10	10	17	9	10	13	10	11					90	137
Seizures	7	5	5	8	8	13	23	6					75	106
Assault/Rape	4	5	8	5	13	7	12	3					57	89
CVA/Stroke	4	1	3	4	3	3	10	5					33	63
Psychiatric	3	1	5	5	4	6		8					32	56
OD/Poisoning	2	2	6	3	4	3	7	2					29	37
Cardiac Arrest	2	2	2	3	4	2	6	6					27	34
Drowning	1	2		3	2	7	5	4					24	39
Allergic Reaction		4	1	2	4	7	3						21	24
Abdominal Pain	2	3	2	2	2	3	3	2					19	27
Hemorrhage	3	3		2	4	3	2	1					18	35
Diabetic Emergency	1	1	2		4		4	6					18	29
Heat/Cold Emergency				1		1	12	4					18	16
Heart Problem		1	1	1	1	2	4	2					12	24
Choking	3	2	3			1	2	1					12	7
Back Pain		3	2	1	1	1	2	1					11	14
Other	1	1	1		2		1						6	9
Stabbing/GSW		1	1		1		1						4	5
Headache	1		1				1						3	10
Childbirth/Labor			1	1									2	10
Eye Injury													0	2
Electrical Shock													0	1
Carbon Monoxide													0	0
<b>Totals</b>	<b>113</b>	<b>145</b>	<b>213</b>	<b>182</b>	<b>194</b>	<b>239</b>	<b>315</b>	<b>208</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1609</b>	<b>2146</b>



**Destin Fire Control District**  
**FYD Duty Overtime**  
**as of August 31, 2017**

Name	3) FYD Balance at 7/31/17		2) August Activity		3) FYD Balance at 8/31/17	
	Hrs	Amt Paid	Hrs	Amt Paid/Earned	Hrs	Amt Paid
Anderson, Jeff	25.25	966.05			25.25	966.05
Baugh, Mark	0.50	17.28			0.50	17.28
Blixt, Justin	4.00	122.24			4.00	122.24
Buchanan, TJ	7.50	236.18			7.50	236.18
Christenson, Brian	2.50	91.25			2.50	91.25
Crozier, Dalton	0.50	6.36			0.50	6.36
Darden, David	17.00	555.73			17.00	555.73
Flynn, Robert	32.00	934.60			32.00	934.60
Frank, Richie	39.50	872.95			39.50	872.95
Harrison, Tray	-	-			-	-
Hartley, Ben	27.00	561.33			27.00	561.33
Hutchinson, Mark	24.00	946.80			24.00	946.80
Kocour, Doug	4.50	93.69			4.50	93.69
Koenig, Robert	-	-			-	-
Landis, Mike	51.00	1,340.79			51.00	1,340.79
MacDonald, Kevin	4.75	101.75			4.75	101.75
Money, Arnold S.	24.00	662.16	1.00	29.02	25.00	691.18
Myers, Shaun	-	-			-	-
Rebholz, Tim	-	-	1.00	33.30	1.00	33.30
Romero, Felix	-	-			-	-
Swartz, Reese	7.50	240.90			7.50	240.90
Turner, Luke	24.00	498.96			24.00	498.96
Ward, Trey	42.50	1,313.01			42.50	1,313.01
Watson, Donny	5.00	150.40			5.00	150.40
Weiland, Brian	-	-			-	-
Winkler, Matt	84.50	1,802.02			84.50	1,802.02
<b>Total Duty Overtime</b>	<b>427.50</b>	<b>\$ 11,514.45</b>	<b>2.00</b>	<b>\$ 62.32</b>	<b>429.50</b>	<b>\$ 11,576.77</b>
<b>Less Previous Year Totals</b>	<b>774.50</b>	<b>\$ (21,015.96)</b>	<b>4.75</b>	<b>\$ (127.33)</b>	<b>779.25</b>	<b>\$ (21,143.29)</b>
<b>Increase / (Decrease)</b>		<b>\$ (9,501.52)</b>		<b>\$ (65.01)</b>		<b>\$ (9,566.53)</b>



OCT 17 2016



FLORIDA DEPARTMENT OF MANAGEMENT SERVICES

**retirement**  
We serve those who serve Florida

**Bureau Local Retirement Systems**  
**Municipal Police Officers' & Firefighters' Trust Funds' Office**  
P.O. Box 3010  
Tallahassee, FL 32315-3010  
Tel: 850-922-0667 | Fax: 850-921-2161 | Toll-Free: 877-738-6737

Rick Scott, Governor

Chad Poppell, Secretary

October 7, 2016

The Honorable J. Thomas Green,  
Chairman - Board of Commissioners  
Destin Fire Control District  
848 Airport Road  
Destin, FL 32541

Re: **2015 Premium Tax Distribution**  
**Destin Fire Control District Firefighters' Pension Trust Fund**

Dear Commissioner Green:

The enclosed state warrant in the amount of \$237,950.65 constitutes the revenue due your fire control district under Chapter 175, Florida Statutes, for calendar year 2015. This warrant is to be deposited into the appropriate Firefighters' Pension Trust Fund immediately, and under no circumstances more than five days after receipt as provided in § 175.131, Florida Statutes.

Please acknowledge your receipt and deposit of this revenue by signing this letter and sending a copy to our office at the following address:

Municipal Police Officers' and Firefighters'  
Retirement Trust Funds Office  
Division of Retirement  
Post Office Box 3010  
Tallahassee, Florida 32315-3010

Sincerely,

Sarah Carr  
Benefits Administrator  
Division of Retirement

Enclosure

\_\_\_\_\_  
(Chairman's Signature)

\_\_\_\_\_  
(Date)

Copy: Chairman, Firefighters' Pension Fund ✓

**DESTIN FIRE CONTROL DISTRICT**  
**Budget - with Year-End Budget Adjustments**  
**For Fiscal Year Ending September 30, 2017**

	2016-2017 APPROVED BUDGET	2016-2017 YEAR-END ADJUSTMENTS	2016-2017 YEAR-End BUDGET
<b>ANNUAL REVENUE</b>			
Ad valorem tax @ 1.000	\$ 5,357,320	\$ -	\$ 5,357,320
Discounts 3.5%	\$ (187,506)	\$ -	\$ (187,506)
Uncollected tax - 1.5%	\$ (80,360)	\$ -	\$ (80,360)
Tax Collector fee	\$ (107,146)	\$ -	\$ (107,146)
Interest from investments	\$ 6,000	\$ -	\$ 6,000
Unrealized gain/loss from investments	\$ 25,000	\$ -	\$ 25,000
Impact fee	\$ 50,000	\$ -	\$ 50,000
Plan Review fee	\$ 16,000	\$ -	\$ 16,000
Medical - Training revenue	\$ 5,625	\$ -	\$ 5,625
Alarm System Malfunction Fees	\$ 800	\$ -	\$ 800
Re-Inspection Fees	\$ 700	\$ -	\$ 700
Junior Lifeguard Program Fees - BS	\$ 63,000	\$ -	\$ 63,000
Junior Lifeguard Program Late Fees - BS	\$ 1,875	\$ -	\$ 1,875
Proceeds from Sale of Assets - BS	\$ 10,000	\$ -	\$ 10,000
Proceeds from Sale of Assets	\$ 8,500	\$ -	\$ 8,500
Estimated Grant Funds - SAFER Grant	\$ 240,454	\$ -	\$ 240,454
<b>TOTAL ANNUAL REVENUES</b>	<b>\$ 5,410,262</b>	<b>\$ -</b>	<b>\$ 5,410,262</b>
<b>ANNUAL EXPENDITURES</b>			
<b>Personnel Services</b>			
Incentive - Paramedic	\$ 80,000	\$ (18,000)	\$ 62,000
Incentive - Fire Boat Operator	\$ 15,600	\$ (9,000)	\$ 6,600
Incentive - Open Water Rescuer	\$ 8,400	\$ (2,000)	\$ 6,400
Incentive - Rescue Specialist	\$ 5,400	\$ (5,400)	\$ -
Incentive - Hazardous Materials Technician	\$ 5,400	\$ (2,000)	\$ 3,400
Insurance - Benefits	\$ 631,780	\$ (23,600)	\$ 608,180
Insurance - Paramedic	\$ 4,000	\$ -	\$ 4,000
Insurance - Workers Comp	\$ 83,034	\$ (10,000)	\$ 73,034
Medical - Drug Testing	\$ 696	\$ -	\$ 696
Medical - Physicals	\$ 11,876	\$ -	\$ 11,876
Medical - Shots	\$ 1,000	\$ -	\$ 1,000
Payroll Tax	\$ 178,943	\$ (8,000)	\$ 170,943
Retirement contribution - 175	\$ 1,020,333	\$ (25,000)	\$ 995,333
State portion	\$ 225,450	\$ 76,000	\$ 301,450
Retirement contribution - 457	\$ 39,858	\$ -	\$ 39,858
Uniforms - Duty	\$ 10,000	\$ 6,000	\$ 16,000

**DESTIN FIRE CONTROL DISTRICT**  
**Budget - with Year-End Budget Adjustments**  
**For Fiscal Year Ending September 30, 2017**

	2016-2017 APPROVED BUDGET	2016-2017 YEAR-END ADJUSTMENTS	2016-2017 YEAR-End BUDGET
<b>Personnel Services (continued)</b>			
Wages - hourly	\$ 2,119,336	\$ -	\$ 2,119,336
Wages - holiday	\$ 29,100	\$ -	\$ 29,100
Commissioner pay	\$ 30,000	\$ (18,000)	\$ 12,000
Wages - Sick leave and Vacation payout	\$ -	\$ 11,000	\$ 11,000
Wages - CPR training	\$ 4,280	\$ -	\$ 4,280
Wages - duty overtime	\$ 54,855	\$ -	\$ 54,855
Wages - extra duty	\$ -	\$ 24,000	\$ 24,000
Wages - mandatory overtime	\$ 40,000	\$ -	\$ 40,000
	\$ 4,599,341	\$ (4,000)	\$ 4,595,341
<b>Professional Services</b>			
Accounting / Audit	\$ 15,500	\$ -	\$ 15,500
Legal	\$ 65,000	\$ -	\$ 65,000
Property Appraiser fee	\$ 85,596	\$ -	\$ 85,596
Other Professional Services	\$ 4,000	\$ 4,000	\$ 8,000
	\$ 170,096	\$ 4,000	\$ 174,096
<b>Contract Services</b>			
Central Dispatch	\$ 500	\$ -	\$ 500
Communications Equipment - cells	\$ 5,500	\$ -	\$ 5,500
County Medical Director	\$ 4,000	\$ -	\$ 4,000
Network Administration (service)	\$ 20,000	\$ -	\$ 20,000
Radio Communication Access fees	\$ 4,000	\$ -	\$ 4,000
Traffic Control Device Interlocal Agreement	\$ 1,700	\$ -	\$ 1,700
	\$ 35,700	\$ -	\$ 35,700
<b>Utility</b>			
Cable	\$ 3,400	\$ -	\$ 3,400
Electricity	\$ 27,000	\$ -	\$ 27,000
Gas	\$ 3,300	\$ -	\$ 3,300
Telephone	\$ 7,500	\$ -	\$ 7,500
Water	\$ 3,750	\$ -	\$ 3,750
	\$ 44,950	\$ -	\$ 44,950
<b>Insurance</b>			
Property/General Liability	\$ 69,251	\$ (100)	\$ 69,151
Retirement - Elimination Recourse	\$ 200	\$ -	\$ 200
Disability	\$ 600	\$ 100	\$ 700
Bond- employee	\$ 200	\$ -	\$ 200
Bond - election	\$ 350	\$ -	\$ 350
	\$ 70,601	\$ -	\$ 70,601

**DESTIN FIRE CONTROL DISTRICT**  
**Budget - with Year-End Budget Adjustments**  
**For Fiscal Year Ending September 30, 2017**

	2016-2017 APPROVED BUDGET	2016-2017 YEAR-END ADJUSTMENTS	2016-2017 YEAR-End BUDGET
<b>Repair and maintenance</b>			
Boat	\$ 6,000	\$ -	\$ 6,000
Building	\$ 18,000	\$ -	\$ 18,000
Computers (upgrades/support/hardware)	\$ 13,500	\$ 1,000	\$ 14,500
Equipment	\$ 10,000	\$ -	\$ 10,000
Ladder & Aerial Inspections	\$ 1,750	\$ -	\$ 1,750
Vehicles	\$ 50,000	\$ 5,000	\$ 55,000
	\$ 99,250	\$ 6,000	\$ 105,250
<b>Supplies</b>			
Station	\$ 10,000	\$ 2,000	\$ 12,000
Office	\$ 8,500	\$ -	\$ 8,500
Equipment	\$ 10,500	\$ 8,500	\$ 19,000
Fire Prevention	\$ 5,600	\$ -	\$ 5,600
Fuel - trucks	\$ 22,000	\$ -	\$ 22,000
Fuel - boat	\$ 4,432	\$ -	\$ 4,432
Hose	\$ 5,000	\$ (2,250)	\$ 2,750
Copier	\$ 2,500	\$ 250	\$ 2,750
Paramedic Equipment	\$ 8,000	\$ -	\$ 8,000
CPR Training	\$ 725	\$ -	\$ 725
	\$ 77,257	\$ 8,500	\$ 85,757
<b>Other</b>			
Training and Per Diem	\$ 32,000	\$ (6,000)	\$ 26,000
Advertising	\$ 4,500	\$ -	\$ 4,500
Haz-mat Dues	\$ 7,250	\$ -	\$ 7,250
Dues and Subscriptions	\$ 10,500	\$ -	\$ 10,500
Transfer to Asset Fund	\$ -	\$ -	\$ -
	\$ 54,250	\$ (6,000)	\$ 48,250
<b>Capital Outlay</b>			
Building Improvements	\$ 82,202	\$ -	\$ 82,202
Bunker Gear	\$ 16,530	\$ -	\$ 16,530
Equipment - Other	\$ 34,355	\$ -	\$ 34,355
Equipment - Station (Refrigerator)	\$ 3,200	\$ -	\$ 3,200
Furniture	\$ 12,000	\$ (10,500)	\$ 1,500
Station 9 - Concrete Repairs	\$ 4,000	\$ (4,000)	\$ -
Vehicles	\$ 53,000	\$ 6,000	\$ 59,000
	\$ 205,287	\$ (8,500)	\$ 196,787



**DESTIN FIRE CONTROL DISTRICT**  
**Budget - with Year-End Budget Adjustments**  
**For Fiscal Year Ending September 30, 2017**

	2016-2017 APPROVED BUDGET	2016-2017 YEAR-END ADJUSTMENTS	2016-2017 YEAR-End BUDGET
<b>Beach Safety</b>			
<b>Beach Safety Services:</b>			
Capital Acquisition - equipment	\$ 44,012	\$ 5,300	\$ 49,312
Communication Devices	\$ 2,953	\$ 2,200	\$ 5,153
Drug and Background Tests and Physicals	\$ 7,150	\$ (2,000)	\$ 5,150
Dues and Fees	\$ 15,500	\$ 4,200	\$ 19,700
Equipment Repair and Maintenance	\$ 14,000	\$ (2,000)	\$ 12,000
Equipment Supplies	\$ 9,412	\$ (4,000)	\$ 5,412
Fuel	\$ 7,000	\$ (1,800)	\$ 5,200
Insurance-Workers Comp/Liability	\$ 38,317	\$ 500	\$ 38,817
Office	\$ 1,500	\$ (1,000)	\$ 500
Payroll Benefits	\$ 57,047	\$ 12,000	\$ 69,047
Payroll Tax	\$ 34,394	\$ (2,000)	\$ 32,394
Training	\$ 200	\$ 100	\$ 300
Unemployment tax	\$ 5,000	\$ (5,000)	\$ -
Uniforms	\$ 10,236	\$ 3,500	\$ 13,736
Utilities	\$ 2,000	\$ (1,000)	\$ 1,000
Wages	\$ 449,592	\$ (9,000)	\$ 440,592
	\$ 698,313	\$ -	\$ 698,313
<b>Junior Lifeguard Program:</b>			
Advertising and Marketing	\$ 700	\$ 700	\$ 1,400
Cell Phone	\$ 100	\$ -	\$ 100
Ceremony and Prizes	\$ 3,690	\$ (700)	\$ 2,990
Drug and Background Tests	\$ 638	\$ -	\$ 638
Equipment	\$ 1,000	\$ -	\$ 1,000
Field Trips and Competitions	\$ 11,904	\$ (4,300)	\$ 7,604
Hardship	\$ 500	\$ -	\$ 500
Insurance (G/L & Accident Policies)	\$ 1,930	\$ 4,300	\$ 6,230
Office Expense	\$ 150	\$ -	\$ 150
Payroll Taxes	\$ 1,836	\$ -	\$ 1,836
Rental Fees	\$ 800	\$ -	\$ 800
Repair and Maintenance	\$ 150	\$ -	\$ 150
Scholarships	\$ 5,000	\$ -	\$ 5,000
Supplies	\$ 150	\$ -	\$ 150
Uniforms	\$ 8,200	\$ -	\$ 8,200
Wages	\$ 23,995	\$ -	\$ 23,995
Workers Compensation	\$ 905	\$ -	\$ 905
	\$ 61,648	\$ -	\$ 61,648

**DESTIN FIRE CONTROL DISTRICT**  
**Budget - with Year-End Budget Adjustments**  
**For Fiscal Year Ending September 30, 2017**

	2016-2017 APPROVED BUDGET	2016-2017 YEAR-END ADJUSTMENTS	2016-2017 YEAR-End BUDGET
<b>TOTAL ANNUAL EXPENDITURES</b>	<b>\$ 6,116,693</b>	<b>\$ -</b>	<b>\$ 6,116,693</b>
<b>OVERAGE/SHORTAGE</b>	<b>\$ (706,431)</b>	<b>\$ -</b>	<b>\$ (706,431)</b>
Contribution to Retirement Funds - State	\$ 225,450	\$ -	\$ 225,450
Contribution to Beach Safety - TDC	\$ 587,818	\$ -	\$ 587,818
Contribution to Beach Safety - City	\$ 100,000	\$ -	\$ 100,000
Use of Restricted Funds	\$ (50,000)	\$ -	\$ (50,000)
Use of Assigned Funds	\$ (156,837)	\$ -	\$ (156,837)
<b>NET OVERAGE/SHORTAGE</b>	<b>\$ (0)</b>	<b>\$ -</b>	<b>\$ (0)</b>



## FLORIDA MUNICIPAL INSURANCE TRUST

PREMIUM SUMMARY FOR 2017 - 2018

Destin Fire Control District

FMIT 0761

<u>Coverage</u>	<u>Deductible / SIR</u>	<u>Limit</u>	<u>Premium</u>
Workers' Compensation	\$0	Total Payroll	
Experience Modification	1.24 10/1/17	\$2,754,000	\$142,103
<b>GRAND TOTAL PREMIUM</b>			<b>\$142,103</b>

\*Includes:      Drug Free Credit: Yes  
                     Safety Credit: Yes

AUG 21 2017



## Florida Municipal Insurance Trust (FMIT) First Installment Billing - 17/18 Fund Year

FMIT # 0761

Invoice Date: 8/15/2017

Due Date: 10/1/2017

ATTN: Kathryn Wagner  
Destin Fire Control District  
848 Airport Road  
Destin, FL 32541

Please make check payable to:  
Florida Municipal Insurance Trust  
P.O. Box 1757  
Tallahassee, FL 32302-1757

### Policy Summary

	General Liability	Auto Liability	Auto Physical Damage	Property	Workers Compensation	Total
Gross Premium	\$0.00	\$0.00	\$0.00	\$0.00	\$162,404.00	\$162,404.00
Incentive Credit	\$0.00	\$0.00	\$0.00	\$0.00	(\$20,301.00)	(\$20,301.00)
<b>Total Net Premium</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$142,103.00</b>	<b>\$142,103.00</b>

### Current Installment

Coverage	Premium	Incentive Credit	Total Net Premium
Workers Compensation Coverage	\$40,601.00	(\$5,075.25)	\$35,525.75
<b>Total Installment Amount</b>			<b>\$35,525.75</b>

**Total Due by 10/1/2017****\$35,525.75**

NOTE: THIS RENEWAL IS BASED ON ALL COVERAGES. IF ANY OF THE LINES OF COVERAGE ARE NOT RENEWED, THE OTHER LINE PRICING WILL CHANGE OR COVERAGE OFFERINGS ON THE REMAINING LINES COULD BE WITHDRAWN ALTOGETHER.

POLICIES WILL BE MADE AVAILABLE AFTER OCTOBER 1, 2017 AND CAN BE VIEWED AND PRINTED ONLINE ONCE PAYMENT IS RECEIVED. ELECTRONIC POLICIES ARE ALSO AVAILABLE AFTER OCTOBER 1, 2017 UPON REQUEST. HARD COPY POLICIES CAN ALSO BE PROVIDED UPON REQUEST IN LATE OCTOBER 2017.

Please see reverse side for a copy of our Premium Installment Plan and Penalty Policy.

**PAYMENT OK** \_\_\_\_\_  
**HOLD PAYMENT** \_\_\_\_\_  
**CODE** \_\_\_\_\_  
**APPROVED BY** \_\_\_\_\_  
**DATE** \_\_\_\_\_

PINK COPY - Please return with your payment

WHITE COPY - For your records



# **Destin Fire Control District**

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## **INSURANCE PROPOSAL**

*Effective: 10/01/2017 – 10/01/2018*

### **Presented By:**

Kevin Kussro  
Account Executive

Derenda Pitts  
Account Manager

---

*This proposal contains only a general description of the coverage(s) and does not constitute a policy/contract. For complete policy information, including exclusions, limitations, and conditions, refer to the policy document. This is a summary of coverage and in the event of any differences between the policy and this summary, the policy will prevail.*

*Client ultimately chooses value insured*

*Higher limit of Liability may be available*

---

**Exclusions include (but are not limited to): Please see enclosed quote**



Named Covered Party:

Term:

Coverage Provided By:

Quote No.:

**Reference Number: 51359**

**Destin Fire Control District**

**10/01/2017 to 10/01/2019**

**Preferred Governmental Insurance Trust**

**WQ2 FL1 0464601 17-01**

## ESTIMATED ANNUAL PAYROLL

Class Code	Description	Payroll
7704	FIREFIGHTERS & DRIVERS	2,125,510
8810	CLERICAL	104,000
9102	PARK NOC -EMPLOYEES & DRIVERS	524,490
		\$2,754,000



Named Covered Party:

Term:

Coverage Provided By:

Quote No.:

Reference Number: 51359

Destin Fire Control District

10/01/2017 to 10/01/2019

Preferred Governmental Insurance Trust

WQ2 FL1 0464601 17-01

**Second Year**

**EMPLOYERS' LIABILITY COVERAGE**

**First Year**

**Estimate**

Bodily Injury by Accident	Each Accident	\$1,000,000	\$1,000,000
Bodily Injury by Disease	Agreement Limit	\$1,000,000	\$1,000,000
Bodily Injury by Disease	Each Employee	\$1,000,000	\$1,000,000

**ESTIMATED BILLING**

Manual Premium		\$159,541	\$159,541
Experience Modifier	1.240		
Estimated Annual Premium		\$126,676	\$126,676
			\$0
Minimum Annual Premium	\$2,000, Monoline \$4,000		
Drug-Free Credit		Included	Included
Safety Credit		Included	Included

Experience Modifiers:

1.240 10/01/2017

Make Checks Payable to Preferred Governmental Insurance Trust



Named Covered Party:

**Reference Number: 51359**

**Destin Fire Control District**

Term:

**10/01/2017 to 10/01/2019**

Coverage Provided By:

**Preferred Governmental Insurance Trust**

Quote No.:

**WQ2 FL1 0464601 17-01**

**TOTAL PREMIUM DUE**

**\$126,676.00**

**QUOTATION TERMS & CONDITIONS INCLUDING BUT NOT LIMITED TO**

1. Please review the quote carefully, as coverage terms and conditions may not encompass all requested coverages indicated in the application.
2. Renewal quote subject to review and acceptance by Preferred Board of Trustees
3. The Coverage Agreement premium shall be pro-rated as of the first day of coverage from them minimum policy premium.
4. Down payment is due at inception
5. The Trust requires that the Member maintains valid and current certificates of workers' compensation insurance on all work performed by persons other than its employees.
6. If NCCI re-promulgates a mod, we will honor the mod as promulgated. If the mod changes during the fund year, we reserve the right to apply a correct mod back to the inception date of the Coverage Agreement.
7. Renewal quote was prepared using payrolls supplied by your agency.
8. Safety and Drug Free program credits (if applicable) are subject to program requirements.
9. Payrolls are subject to final audit.
10. Deletion of any coverage presented, Package and/or Workers' Compensation, will result in re-pricing of account.
11. Coverage is not bound until confirmation is received from a licensed representative of Public Risk Underwriters.

**Additional terms and conditions, including but not limited to:**

Quote is subject to receipt of the following information by 11/1/2017:

- a) Signed Preferred WC Application
- b) Signed Drug Free Application
- c) Signed Safety Program Application
- d) Signed Preferred Participation Agreement

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## SUMMARY OF PROPOSED PREMIUMS AND RELATED INFORMATION *(Continued)*

### Payment Plan Options:

Direct Bill Quarterly:

\$31,819.00 Down is due on 10/1/2017

Then 3 quarterly installments of \$31,619.00 beginning 1/1/2018

Direct Bill Monthly:

\$31,819.00 Down is due on 10/1/2017

Then 9 monthly installments of \$10,539.67 beginning 11/01/2017

*Please refer to the individual proposed coverage parts for terms and conditions that this proposal may be subject to. This proposal is based upon the exposures to loss made known to the Agency. Any changes in these exposures (i.e., new operations, new products, additional states of hire, etc.) need to be promptly reported to us in order that proper coverage(s) may be put into place.*

*As a course of business, Brown & Brown of Florida, Inc is required to pay premiums to insurers on a monthly basis. In return, we appreciate timely payments by our clients. Outstanding balances over 30 days may be subject to cancellation.*

---

### A.M. BEST FINANCIAL RATING

The insurance company providing coverage has the following A. M. Best\* Financial rating:

\* **Rating Guide:** A++ to C- = Highest to lowest rating  
15 to 1 = Largest to smallest rating

	Rating for <u>Stability</u>	Rating for <u>Assets/Surplus</u>
<b>Worker's Compensation</b> Preferred Government Insurance Trust		Not Rated

Destin Fire Control District and  
Destin Professional Firefighters' Association Local #3158  
Collective Bargaining Agreement  
December 13, 2016 – September 30, 2019

**ARTICLE 28**

**WAGES**

**Section 1 Wages** - All employee wages will be maintained at the rate they are earning on ~~October 1, 2016~~ July 20, 2017 for fiscal year 2017-2018. Future pay raises and cost of living adjustments will be determined based upon negotiations.

**Section 2 Wages** – A wage increase of 3% will be effective October 1, 2016.

**Section 3 Vacancies** – In the event of a vacancy, newly hired firefighter/EMT's will be paid a base wage of \$40,314.20.

**Section 4 Promotions** – Upon promotion to the next higher rank, an employee will receive a pay increase of 5%.

**Section 5 Payroll** – Employee wages will be direct deposited. Payday (bi-weekly) shall be on Fridays. On occasion employees may receive their wages before Friday although the District is under no obligation to do so.



Felix Romero, President Local 3158  
Destin Professional Firefighters



Kevin Sasser, Fire Chief  
Destin Fire Control District

## Kevin Sasser

---

**From:** Scott Money  
**Sent:** Friday, September 01, 2017 11:08 AM  
**To:** Kevin Sasser  
**Subject:** Ratification vote

Chief, the ratification vote for article 28 passed. We look forward to closing this chapter and moving forward.

Thanks Scott

Disclaimer: Florida has a very broad public records law. As a result, any written communication created or received by the Destin Fire Control District will be made available to the public and media, upon request, unless otherwise exempt. Under Florida law, e-mail addresses are public records. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this office. Instead, contact our office by phone or in writing.