

Destin Fire Control District
Board of Fire Commissioners

Regular Meeting
848 Airport Road
Destin, Florida 32541

September 11, 2018
5:30 p.m.

**Destin Fire Control District
Agenda**

Board of Fire Commissioners
848 Airport Road, Destin, Florida 32541
September 11, 2018, at 5:30 p.m.

This meeting is open to the public

- 1. Meeting called to order by the Chairman**
- 2. Public Comments**
- 3. Review of minutes:**
 - a. Regular meeting – August 14, 2018
- 4. Review of Financial Report:**
 - a. August 31, 2018
- 5. Old Business:**
 - a. West End of District Station
- 6. Chief Reports:**
 - a. Beach Safety Update
 - b. Training Report
 - c. Inspection Report
 - d. Response Change Report
 - e. Overtime Report
- 7. New Business:**
 - a. FY 2017/2018 Year End Budget Adjustments
 - b. Insurance renewals
 - General Liability – VFIS
 - Dental/Vision – Guardian
 - Life – Principal
 - Workers' Compensation - PGIT
 - c. Appointment of Pension Board Trustee – seat 4
- 8. Next Meeting:**

Public Hearing: September 19, 2018 at 5:01pm
Regular Meeting: October 9, 2018 at 5:30pm
- 9. Adjournment**

DESTIN FIRE CONTROL DISTRICT

Regular Meeting of the Board of Commissioners

Main Station

848 Airport Road
Destin, Florida 32541

August 14, 2018

Minutes

Commissioners present: Rick Moore, Tommy Green, Jack Wilson, and Bob Wagner

Commissioners absent: Mike Buckingham

Staff present: Chief Kevin Sasser; Division Chiefs Joe D'Agostino, Matt Taylor, and Kathryn Wagner; Marie Wilbur

Present: Attorney Dana "D.C." Matthews, II

The meeting was called to order by Chairman Moore at 5:30 p.m. He announced Commissioner Buckingham's absence. A quorum was present.

Employee Recognition

Chief Sasser presented a Challenge Coin to Firefighter Eli Parker in recognition of completing his probationary year of service with the Destin Fire Control District. Commissioners extended their thanks for Firefighter Parker's service and their congratulations.

Public Comments

None

Review of Minutes

The minutes for the regular meeting of July 10, 2018 were presented. Commissioner Wagner made a motion to approve the minutes as presented. Commissioner Wilson seconded. With no discussion, the motion passed unanimously.

Review of Financials

Division Chief Wagner presented the financial statements for the month ended July 31, 2018. After brief review, Commissioner Wagner made a motion to approve the financial statements for July 31, 2018 as presented. Commissioner Wilson seconded. With no further discussion, the motion passed unanimously.

Old Business

a. West End of District Station

Chief Sasser reported that the Destin City Council met on Monday August 6, 2018. The Parks & Recreation Department presented for approval, a recommendation for a \$750,000 grant for

renovation of the Clement Taylor Park, which did not include the proposed fire station in the recommendation. After discussion, the Council did not act on the recommendation. They requested that the Harbor Community Redevelopment Agency and Parks & Recreation Department meet on Monday, August 20, 2018 to discuss and develop the recommendation, prior to the City Council meeting. Chief plans to attend and asked if the Commissioners would attend, as well. He hopes to present letters from descendants of Clement Taylor expressing their support of the fire station being located at the park. He stated that the Council seemed positive but felt there were some concerns. Chief feels he has addressed their concerns so far.

b. 2017/2018 Budget Funds for District 175 Payment

Chief Sasser reported that a decision should be made in regard to the pay down on the Retirement Fund contribution that has been held and whether this should be made in September as planned. Division Chief Wagner reported that an actuarial analysis, as requested by the Trustees of the Retirement Board, was completed and showed a cost of \$36,000 per ten basis point of reduction. The Trustees do not meet until August 27, 2018 so, at this time, this Board doesn't know what their recommendation will be regarding the annual rate of return.

Commissioner Wagner made a motion to approve making the budgeted pay down as planned. Commissioner Wilson seconded. After further brief discussion, the motion passed unanimously.

Chief Reports

a. Beach Safety Report

Division Chief D'Agostino reported the busiest season to date with statistics surpassing previous years in almost all categories. He reviewed statistics as of August 13, 2018. The Junior Lifeguard Program ended on August 3rd and was a success again this year. The Destin Lifeguard team placed 5th in the B Team Open at the Nautica USLA National Lifeguard Championships at Virginia Beach, Virginia this month. Chief Sasser added a new report showing Fire/Rescue Boat Crab Island Statistics.

b. Training Report

Chief Sasser reported 21 hours of training completed for each shift during the month of July.

c. Inspection Report

Division Chief Taylor presented the Inspection Report for July, announcing that Legacy Lifestyles of Destin should be breaking ground shortly. New plans have been received for the planned Henderson Beach Storage Facility.

d. Response Change Report

Chief Sasser reviewed response times and call breakdowns between Stations 9 and 10. He also reviewed graph breakdowns and the Call History for the month of July.

e. Overtime Report

Chief Sasser reviewed the Overtime Report for July which reflects firefighter absence coverage which are mainly for school and clinical hours.

New Business

a. Amendment No. 1 to – Contract #C18-2667-TDD

This amendment is to the FY 2017-2018 Beach Services Contract to represent the approved increase in funding to include Norriego Point coverage, Holiday Isle coverage and the additional equipment needed for that coverage. After brief discussion, Commissioner Wagner made a motion to approve Amendment No. 1 to Contract #C18-2667-TDD as presented. Commissioner Wilson seconded. With no further discussion, the motion passed unanimously.

b. Interlocal Agreement with Okaloosa County for Beach Services for FY 2018-2019

There was discussion and review of the presented contract. Commissioner Wagner made a motion to approve the Interlocal Agreement with Okaloosa County for Beach Services for FY 2018-2019 as presented. Commissioner Wilson seconded. With no further discussion, the motion passed unanimously.

c. Budget Workshop – 3rd Presentation

Division Chief Wagner reviewed the changes to the draft from the 2nd budget presentation at the last meeting in the areas of ad valorem tax, education, staffing, uniforms, supplies and capital expenditures for building improvements. She stated beach safety expenses were adjusted for additional funding of personnel, and the junior lifeguard program was added.

Commissioner Moore attended the Chamber of Commerce Breakfast where it was announced that it is planned to plant Oak Trees on the median of Airport Road in honor of the 11 military personnel lost in a 2015 aircraft crash in the Sound off of Eglin Air Force Base. They would like to have fire personnel and equipment there as part of the ceremony. Date will be forthcoming. Chief Sasser and the Commissioners were in support of this.

Next Meeting

Chairman Moore reminded the Board that the next regular meeting is scheduled for Tuesday, September 11, 2018 at 5:30 p.m. with a tentative Budget Hearing planned to precede it at 5:01 p.m.

Adjournment

With no additional business to be discussed, the meeting adjourned at 6:38 p.m.

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Destin Fire Control District
Balance Sheet
As of August 31, 2018

	<u>August 2018</u>
ASSETS	
Current Assets	
Checking/Savings	
Petty cash	\$ 100
Trustmark - checking	284,679
Trustmark - impact fee	1,100,945
FLGIT - Day to Day Fund	1,520,867
FLGIT - Short Term Bond Fund	3,872,336
Total Checking/Savings	<u>6,778,927</u>
Accounts Receivable	
Accounts Receivable	269,265
Total Accounts Receivable	<u>269,265</u>
Other Current Assets	
Ed supplement receivable	2,100
Total Other Current Assets	<u>2,100</u>
Total Current Assets	<u>7,050,292</u>
Fixed Assets	
Land	278,555
Building	1,328,209
Building Improvements	1,412,763
Equipment - firefighting	330,262
Equipment - other	1,000,980
Equipment - station	346,435
Vehicles	2,683,632
Accumulated depreciation	(4,153,666)
Total Fixed Assets	<u>3,227,170</u>
Other Assets	
Prepaid expenses	82,628
Total Other Assets	<u>82,628</u>
Deferred outflows of resources from Pension Fund	<u>817,367</u>
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	<u><u>\$ 11,177,457</u></u>

Destin Fire Control District**Balance Sheet**

As of August 31, 2018

	<u>August 2018</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts payable	\$ 38,150
Other Current Liabilities	
Accrued wages payable	89,120
Prepaid Legal Services	289
Compensated absences-in 1 yr.	74,966
Total Other Current Liabilities	<u>164,375</u>
Total Current Liabilities	202,525
Long Term Liabilities	
Compensated absences-more 1 yr	126,895
OPEB Liability	148,971
Retirement Trust Fund	8,337,169
Total Long Term Liabilities	<u>8,613,035</u>
Total Liabilities	<u>8,815,560</u>
Equity	
Nonspendable Fund	
Nonspendable - Investment General Fixed Assets Fund	3,227,170
Nonspendable - Prepaid Insurance Fund	82,628
Total Nonspendable Fund	<u>3,309,798</u>
Restricted Fund	
Restricted - Impact Fee Fund	1,128,095
Total Restricted Fund	<u>1,128,095</u>
Committed Fund	
Committed - Compensation Fund	50,000
Committed - Unemployment Fund	19,873
Total Committed Fund	<u>69,873</u>
Assigned Fund	
Assigned - Asset Fund	3,500,007
Assigned - Jr. Lifeguard Program Fund	2,278
Total Assigned Fund	<u>3,502,285</u>
Unassigned Fund	
Unassigned Fund	1,503,386
Provided for Retirement Trust Fund	(8,337,169)
Net Revenue over Expenditures	1,185,629
Total Unassigned Fund	<u>(5,648,154)</u>
Total Equity	<u>2,361,897</u>
TOTAL LIABILITIES & EQUITY	<u><u>\$ 11,177,457</u></u>

Destin Fire Control District
Revenue over Expenditures vs Budget
for the 2017 - 2018 Fiscal Year

	Through 8/31/2018	Budget	Budget Remaining (Over)	% Remaining (Over)
Revenue				
Advalorem Tax				
Advalorem taxes	\$ 5,623,350	\$ 5,619,167	(4,183)	-0.07%
Discounts (3.5%)	(194,957)	(196,671)	(1,714)	0.87%
Uncollected tax (1.5%)	-	(84,288)	(84,288)	100.00%
Advalorem taxes prior years	950	-	(950)	-100.00%
Advalorem tax interest	6,220	-	(6,220)	-100.00%
Advalorem prior years penalty	346	-	(346)	-100.00%
Refund to tax payer	(387)	-	387	-100.00%
Tax collector	(108,705)	(112,383)	(3,678)	3.27%
Total Advalorem Tax	<u>5,326,817</u>	<u>5,225,825</u>	<u>(100,992)</u>	<u>-1.93%</u>
Fee Revenue				
Credit card convience fees	184	-	(184)	-100.00%
Impact fee	27,857	75,000	47,143	62.86%
Plan review fee	8,190	14,750	6,560	44.47%
Alarm System Malfunction fees	1,300	800	(500)	-62.50%
Re-Inspection fees	1,200	500	(700)	-140.00%
Total Fee Revenue	<u>38,731</u>	<u>91,050</u>	<u>52,319</u>	<u>57.46%</u>
Grant revenue				
Grant - PGIT	5,000	-	(5,000)	-100.00%
Total Grant revenue	<u>5,000</u>	<u>-</u>	<u>(5,000)</u>	<u>-100.00%</u>
Interest from Investments	13,648	6,000	(7,648)	-127.47%
Unrealized gain (loss) on investments	17,267	25,000	7,733	30.93%
Gain (loss) on sale of assets - BS	20,000	16,000	(4,000)	-25.00%
Gain (loss) on sale of assets	9,175	-	(9,175)	-100.00%
Contributions received	700	-	(700)	-100.00%
Beach Safety Patrol				
BSP - City of Destin	80,000	100,000	20,000	20.00%
BSP - Okaloosa County	779,000	779,000	-	0.00%
BSP - Junior Lifeguard Program Fees	27,027	49,355	22,328	45.24%
BSP - Junior Lifeguard Program Late Fees	650	1,400	750	53.57%
BSP - Junior Lifeguard Program Other	780	-	(780)	-100.00%
Total Beach Safety Patrol	<u>887,457</u>	<u>929,755</u>	<u>42,298</u>	<u>4.55%</u>
Pension Fund Contributions	261,813	300,000	38,187	12.73%
Net accident reimbursement	1,779	-	(1,779)	-100.00%
Miscellaneous revenue	198	-	(198)	-100.00%
Medical - Training Revenue (CPR)	<u>4,144</u>	<u>6,795</u>	<u>2,651</u>	<u>39.01%</u>
TOTAL REVENUE	<u>6,586,729</u>	<u>6,600,425</u>	<u>13,696</u>	<u>0.21%</u>

Destin Fire Control District
Revenue over Expenditures vs Budget
for the 2017 - 2018 Fiscal Year

Through 8/31/2018	Budget	Budget Remaining (Over)	% Remaining (Over)
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Expenditures

Personnel Services

Education allowance	12,442	-	(12,442)	-100.00%
Employee medical				
Drug test	749	700	(49)	-7.00%
Physicals	10,858	10,000	(858)	-8.58%
Shots	-	1,000	1,000	100.00%
Total Employee medical	11,607	11,700	93	0.79%
Insurance				
Elimination recourse	100	200	100	50.00%
Employee	531,219	641,000	109,781	17.13%
Employee AD&D	634	600	(34)	-5.67%
Workers compensation	92,262	116,500	24,238	20.81%
Total Insurance	624,215	758,300	134,085	17.68%
Retirement plan				
District - 175 plan	1,061,864	2,091,000	1,029,136	49.22%
State Premium Tax Contr.	261,813	300,000	38,187	12.73%
District - 457 plan	32,042	36,000	3,958	10.99%
Total Retirement plan	1,355,719	2,427,000	1,071,281	44.14%
Taxes - payroll	151,778	170,000	18,222	10.72%
Wage incentives				
Paramedic	49,239	65,000	15,761	24.25%
Fire Boat Operator	7,074	16,800	9,726	57.89%
Open Water Rescuer	8,399	8,400	1	0.01%
Hazardous Materials Technician	14,701	18,000	3,299	18.33%
Total Wage incentives	79,413	108,200	28,787	26.61%
Wages				
Wages	1,824,781	2,046,000	221,219	10.81%
Mandatory overtime	37,626	40,000	2,374	5.94%
Duty overtime	12,525	27,000	14,475	53.61%
Holiday pay	17,506	22,000	4,494	20.43%
Commissioners	11,000	30,000	19,000	63.33%
Sick leave and vacation payout	8,453	14,000	5,547	39.62%
Total Wages	1,911,891	2,179,000	267,109	12.26%
Total Personnel Services	4,147,065	5,654,200	1,507,135	26.66%

Destin Fire Control District
Revenue over Expenditures vs Budget
for the 2017 - 2018 Fiscal Year

	Through 8/31/2018	Budget	Budget Remaining (Over)	% Remaining (Over)
Operating Expenditures				
Advertising	2,088	4,500	2,412	53.60%
Bond expense				
Election	-	200	200	100.00%
Employee	140	200	60	30.00%
Total Bond expense	140	400	260	65.00%
Contracts				
Radio Communications Access Fee	3,168	3,800	632	16.63%
Traffic control-interlocal agmt	-	1,700	1,700	100.00%
Total Contracts	3,168	5,500	2,332	42.40%
Dues/subscriptions/fees				
Fees	377	-	(377)	-100.00%
County medical director	4,000	4,000	-	0.00%
Dispatch	-	500	500	100.00%
Dues/subscriptions/fees - Other	6,963	10,500	3,537	33.69%
Total Dues/subscriptions/fees	11,340	15,000	3,660	24.40%
Equipment	4,848	15,000	10,152	67.68%
Equipment - Hoses	1,500	5,000	3,500	70.00%
Haz-mat	8,867	15,000	6,133	40.89%
Inspections - ladder	1,365	1,750	385	22.00%
Insurance - general liability	65,585	76,000	10,415	13.70%
Lease - copier	2,029	3,500	1,471	42.03%
Office expense	7,236	8,500	1,264	14.87%
Promotion activities	1,059	1,500	441	29.40%
Professional fees				
Audit	15,500	15,500	-	0.00%
Legal	13,911	35,000	21,089	60.25%
Other Professional Services	3,725	7,500	3,775	50.33%
Total Professional fees	33,136	58,000	24,864	42.87%
Property appraiser	72,155	89,500	17,345	19.38%
Repairs and maintenance				
Boat	6,194	6,000	(194)	-3.23%
Building	9,724	18,000	8,276	45.98%
Computers - Hardware/Software/Upg.	12,457	17,500	5,043	28.82%
Equipment	6,663	10,000	3,337	33.37%
Office	15,567	22,500	6,933	30.81%
Vehicle	28,744	60,000	31,256	52.09%
Total Repairs and maintenance	79,349	134,000	54,651	40.78%

Destin Fire Control District
Revenue over Expenditures vs Budget
for the 2017 - 2018 Fiscal Year

	Through 8/31/2018	Budget	Budget Remaining (Over)	% Remaining (Over)
Operating Expenditures (continued)				
Supplies				
Fire prevention	4,356	5,125	769	15.00%
Paramedic equipment	199	5,000	4,801	96.02%
Station	8,430	10,000	1,570	15.70%
Total Supplies	12,985	20,125	7,140	35.48%
Telephone				
Local	6,085	7,500	1,415	18.87%
Cellular	4,286	5,500	1,214	22.07%
Total Telephone	10,371	13,000	2,629	20.22%
Training and per diem	15,475	15,000	(475)	-3.17%
Transfer to Asset Fund Reserve	540,293	589,411	49,118	8.33%
Uniforms - Duty	15,297	19,000	3,703	19.49%
Vehicle				
Fuel - fireboat	209	4,500	4,291	95.36%
Fuel - vehicles	21,883	22,000	117	0.53%
Total Vehicle	22,092	26,500	4,408	16.63%
Utilities				
Cable	3,517	3,900	383	9.82%
Electricity	19,640	27,000	7,360	27.26%
Gas	2,730	3,300	570	17.27%
Water	3,499	3,750	251	6.69%
Total Utilities	29,386	37,950	8,564	22.57%
Total Operating Expenditures	939,764	1,154,136	214,372	18.57%
Capital Expenditures				
Building	-	848,000	848,000	100.00%
Building - equip./furnishings	-	87,000	87,000	100.00%
Building Improvements	18,184	89,702	71,518	79.73%
Bunker Gear	1,509	122,500	120,991	98.77%
Computers	19,663	18,880	(783)	-4.15%
Equipment - other	32,426	31,500	(926)	-2.94%
Equipment - station	-	9,000	9,000	100.00%
Furniture	-	16,500	16,500	100.00%
Vehicles	79,949	130,000	50,051	38.50%
Total Capital Expenditures	151,731	1,353,082	1,201,351	88.79%

Destin Fire Control District
Revenue over Expenditures vs Budget
for the 2017 - 2018 Fiscal Year

Through 8/31/2018	Budget	Budget Remaining (Over)	% Remaining (Over)
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Other Uses of Funds

Beach Safety Lifeguard Program

Communication Devices	4,120	7,000	2,880	41.14%
Drug and Background tests	6,326	8,342	2,016	24.17%
Dues, Fees	23,441	23,200	(241)	-1.04%
Equipment - capital	113,543	90,580	(22,963)	-25.35%
Fuel	7,127	7,500	373	4.97%
Insurance - WC/Liability	39,603	53,136	13,533	25.47%
Office expense	4,091	3,000	(1,091)	-36.37%
Payroll benefits	52,689	64,062	11,373	17.75%
Repairs and maintenance	19,394	21,500	2,106	9.80%
Supplies	16,362	19,937	3,575	17.93%
Taxes - payroll	31,792	40,653	8,861	21.80%
Training	2,598	2,000	(598)	-29.90%
Unemployment Compensation	-	5,000	5,000	0.00%
Uniforms	26,680	15,680	(11,000)	-70.15%
Utilities	1,048	2,000	952	47.60%
Wages	442,280	531,410	89,130	16.77%
Total Beach Safety Lifeguard Program	791,094	895,000	103,906	11.61%

Beach Safety Junior Lifeguard Program

Advertising and Marketing	773	1,400	627	44.79%
Cell Phone	86	100	14	14.00%
Ceremony and Prizes	-	2,500	2,500	100.00%
Drug and Background Tests	206	650	444	68.31%
Field Trips and Competitions	3,601	8,500	4,899	57.64%
Hardship	-	550	550	100.00%
Insurance (G/L & Accident Policies)	5,578	6,000	422	7.03%
Insurance (Workers Compensation)	580	1,000	420	42.00%
Office Expense	-	50	50	100.00%
Payroll Taxes	860	1,405	545	38.79%
Rental Fees	1,150	800	(350)	-43.75%
Repair and Maintenance	-	150	150	100.00%
Scholarships	2,750	3,000	250	8.33%
Supplies	733	1,150	417	36.26%
Uniforms	5,442	6,000	558	9.30%
Wages	11,234	17,500	6,266	35.81%
Total Beach Safety Junior Lifeguard Program	32,993	50,755	17,762	35.00%

Total Beach Safety Program	824,087	945,755	121,668	12.86%
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Destin Fire Control District
Revenue over Expenditures vs Budget
for the 2017 - 2018 Fiscal Year

	Through 8/31/2018	Budget	Budget Remaining (Over)	% Remaining (Over)
Other Uses of Funds (continued)				
CPR Program				
Training Supplies	1,200	800	(400)	-50.00%
Payroll Taxes	89	-	(89)	0.00%
Wages - CPR Instructor	1,331	2,500	1,169	46.76%
Total CPR Program	2,620	3,300	680	20.61%
Total Other Uses of Funds	826,707	949,055	122,348	12.89%
Total Expenditures	6,065,267	9,110,473	3,045,206	33.43%
Net Revenue over Expenditures (per budget)	\$ 521,462	\$ (2,510,048)		
Non-General Fund items:				
Use of Restricted Funds	\$ -	\$ 860,000		
Use of Assigned Funds	\$ 151,731	\$ 418,082		
Use of Unassigned Funds	\$ -	\$ 1,231,966		
	673,193	-		
Other Fund or Non-Budget Items:				
Transfer Revenue to Restricted Fund - Impact Fees	(27,857)			
Transfer to Assigned Fund - Asset Fund	540,293			
Depreciation	-			
Depreciation - Beach Safety	-			
Depreciation - Jr. Lifeguard Program	-			
Net Revenue over Expenditures	1,185,629	-		

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The Destin Beach Safety Patrol



www.destinfire.com/services-programs/beach-safety/

BEACH SAFETY DIVISION'S Commissioner's Report September 11, 2018

I. Tropical Storm Gordon.

II. Statistics.

Destin Beach Safety Statistics Commissioners' Report



As of 9/10/2018

Attendance	2,395,902	
Minor First Aids	123	
Major First Aids	48	
Public Contacts	378,636	
Preventative Acts	146,114	
Missing Persons	81	
Lost Persons	29	
Persons Rescued	550	
Assists	427	
Boat Infraction	33	
PWC Infraction	54	
Marine Stings	28	
Public Ed Mat	335	
<i>Included in totals above</i>	<i>Harbor 9</i>	<i>Crab Island</i>
Attendance	10,300	
Minor First Aids	0	11
Major First Aids	3	17
Public Contacts	743	
Preventative Acts	465	
Missing Persons	2	
Lost Persons	4	3
Persons Rescued	18	120
Assists	8	78
Boat Infraction	0	
PWC Infraction	0	14
Marine Stings	0	1
Public Ed Mat	10	
Fire Related Incident		1



Fire/Rescue Boat Crab Island Statistics



June - 14 Days

July - 14 Days

Aug - 13 Days

Sept - 3 Days

Total - 34 Days

Medical Incidents				Water Hazards			Fire	Other
Lost Person	Marine Related	Trauma	Sickness or Illness	Assist Swimmer	Rescue Swimmer	Boating/PWC Accident	All Fire Incidents	Other
2	0	3	2	27	51	3	0	7
1	1	11	7	33	63	8	1	4
0	0	2	2	18	6	3	0	0
0	0	1	0	0	0	0	0	0
3	1	17	11	78	120	14	1	11

Additional Information

2 - 12x12 large blocks removed from middle of channel.
One burn complaint, fire under bridge. Help one rental vessel in distress under bridge, in channel. Vassal moved to safe water & rental company retrieved vessel.
1 PWC incident, near Midbay bridge, unfounded. 1 trauma, baby injured from fall from ladder.
1 boat Joes Bayou taking on water.
4 people rescued on sinking kayak 1/4 mile off shore in breakers, 3 from sinking PWC, 2 from overturned kayak under bridge.
Assisted boater w/starting rental boats
Bandaged a foot cut on a boat, 8 y/o male pt.
1 reported boat hit by lightning off shore (unfounded). Dune fire (small) investigated, caused by fireworks. Media reporters on boat.
Towed a disabled pontoon boat from under the bridge to shore
10 people rescued off sinking vessel. 1 Pedi code, drowning transported by OCERS. 1 broken ankle. 2 people rescued from overturned jet ski.
1 person checked out from jet ski incident. 2 person's assisted to safety from overturned kayak.
1 PWC accident with possible dislocated knee. 2 swimmer assists near the East Jetty.
1 disabled pontoon boat on the West Jetty's, towed to beach. 1 missing swimmer, last seen on the N.E. corner of Crab Island/swimmer still missing
1 Boat with rope wrapped in prop. Rope removed.
2 Major medicals - Shortness of breath post PWC accident & cardiac arrest on fishing vessel, not water
Laceration to knee via boat prop. ALS care provided

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Destin Fire Control District

August 2018 Training

	A-Shift	B-Shift	C-Shift	Total
Company Training				
Tactics & Strategy				
Company Surveys / Pre fire Plan	6	6	6	18
Table Top Scenarios - Tactics	3	3	3	9
Medical				
Module 8 - Airway Management	4	4	4	12
EMS HIV / AIDS Awareness	2	2	2	6
Sexual Harassment	1	1	1	3
Company Training				
LODD - NIOSH Report	2	2	2	6
Target Hazards - Crab Trap St10 & AJ's St9	3	3	3	9
Total Training Hours	21	21	21	63

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FIRE PREVENTION & INSPECTIONS

Month

August 2018

EVERY SECOND COUNTS PLAN 2 WAYS OUT

Inspections Performed

Annual Inspections:	
Apartments/ Condominiums	28
Hotels/Motels	
Assembly	
Business	12
Mercantile	
Board & Care/ Day Care	
Storage	
Sprinkler /Alarm	
Access To Property	41
Vacant Property	

Total 81

Construction Inspections:	
Building	2
Remodel	
Fire Alarm	
Sprinkler System	2
Site	2
Hood System	

Total 6

Re-inspections	10
----------------	----

Total 10

Public Inquiries	
Conferences	
Pre-Plan Update	38
E.C. Updates	7

Total 45

Total Inspections 142

Plans Reviewed

TRT	3
Building Site	3
Remodel	
Building	2
Signs	3
Sprinkler Systems	1
Fire Alarms	
Hood Systems	1

Total 13

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Fractile Response Times
Emergency Responses
For the Year 2018

	Destin Fire			Okaloosa County EMS		
	<u>7:59 Level</u>	<u>90% Level</u>	<u>Mean</u>	<u>7:59 Level</u>	<u>90% Level</u>	<u>Mean</u>
January	72%	0:09:30	0:05:51	41%	0:25:14	0:12:53
February	80%	0:09:30	0:05:46	44%	0:28:19	0:15:32
March	79%	0:09:00	0:05:37	51%	0:22:01	0:11:52
April	78%	0:09:58	0:06:01	45%	0:21:28	0:12:04
May	90%	0:08:16	0:05:24	46%	0:22:50	0:12:44
June	87%	0:09:07	0:05:33	45%	0:25:27	0:12:58
July	84%	0:09:41	0:06:01	52%	0:21:30	0:10:10
August	90%	0:08:25	0:05:51	54%	0:17:49	0:10:02
September						
October						
November						
December						
Year to Date	83%	0:09:11	0:05:45	47%	0:23:05	0:12:17
2017 Average	80%	0:09:08	0:05:50	51%	0:23:12	0:12:42

Call Breakdown

For the Year 2018

	Station 9		Station 10		Station 10		Station 10		Total		Total		Total		Total		Total		Total	
	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage
January	165	66%	84	34%	249	67%	33%	167	67%	33%	167	67%	33%	167	67%	33%	167	67%	33%	167
February	159	65%	84	35%	243	71%	29%	173	71%	29%	173	71%	29%	173	71%	29%	173	71%	29%	173
March	188	66%	99	34%	287	80%	20%	231	80%	20%	231	80%	20%	231	80%	20%	231	80%	20%	231
April	175	71%	71	29%	246	79%	21%	194	79%	21%	194	79%	21%	194	79%	21%	194	79%	21%	194
May	241	74%	83	26%	324	78%	22%	252	78%	22%	252	78%	22%	252	78%	22%	252	78%	22%	252
June	265	67%	131	33%	396	79%	21%	314	79%	21%	314	79%	21%	314	79%	21%	314	79%	21%	314
July	286	71%	118	29%	404	80%	20%	325	80%	20%	325	80%	20%	325	80%	20%	325	80%	20%	325
August	198	63%	117	37%	315	77%	23%	244	77%	23%	244	77%	23%	244	77%	23%	244	77%	23%	244
September																				
October																				
November																				
December																				
Year to Date	1677	68%	787	32%	2464	77%	23%	1900	77%	23%	1900	77%	23%	1900	77%	23%	1900	77%	23%	1900
2017 Totals	2111	67%	1033	33%	3144	61%	39%	2224	61%	39%	2224	61%	39%	2224	61%	39%	2224	61%	39%	2224

Hot Zones

For the Year 2018

	Zone 1	Zone 2	Zone 3	Zone 4	Zone 5	Zone 6	Zone 7	Zone 8	Zone 9	2018	2017	2016	2015	2014	2013
										Total	Total	Total	Total	Total	Total
January	47	23	54	20	31	21	26	22	5	249	185	181	164	283	226
February	32	21	48	23	34	22	22	37	4	243	204	194	187	192	216
March	53	26	56	21	44	24	23	34	6	287	281	250	216	280	272
April	42	27	48	16	45	16	20	28	4	246	250	210	245	257	236
May	71	30	75	19	49	21	20	32	7	324	261	251	287	333	312
June	72	31	76	38	64	33	31	38	13	396	349	335	330	324	350
July	90	37	63	43	54	27	32	40	18	404	452	421	386	392	405
August	58	27	63	21	43	32	25	40	6	315	276	310	302	325	278
September										0	238	255	230	259	216
October										0	250	220	226	208	234
November										0	192	216	174	184	203
December										0	206	193	219	160	198
Year to Date	465	222	483	201	364	196	199	271	63	2464	3144	3036	2966	3197	3146

(A) Zone 1 - Destin Bridge to Benning Drive

(B) Zone 2 - Benning Drive to Main Street

(C) Zone 3 - Main Street to Airport Road

(D) Zone 4 - Holiday Isle, Hwy 98 (#802 - #1050) South side

(E) Zone 5 - Airport Road to Henderson Beach Road

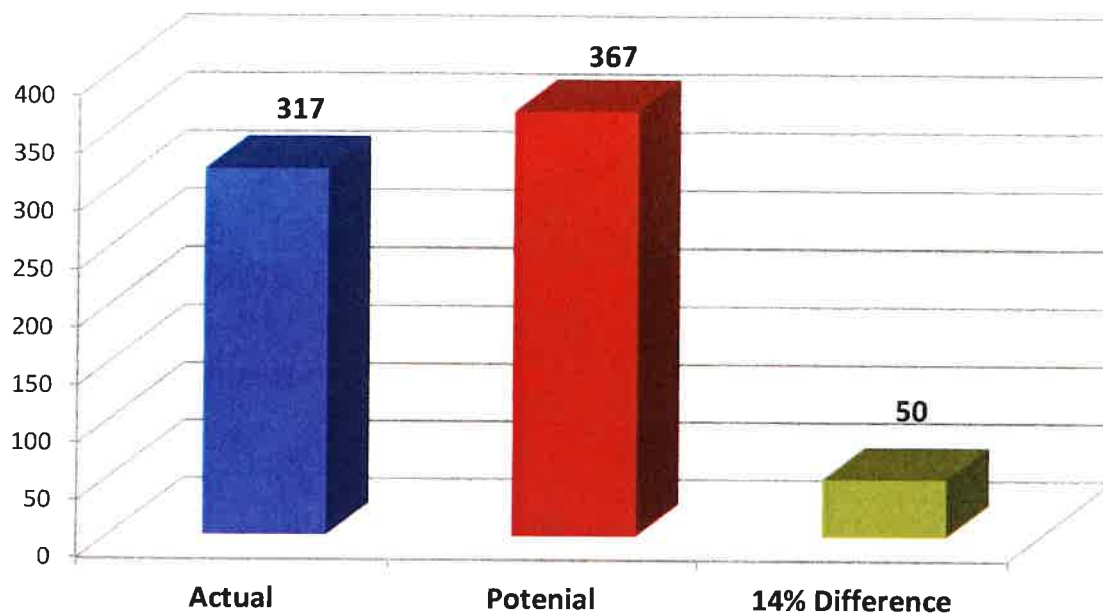
(F) Zone 6 - Henderson Beach Park/Rd to Hwy 293/Hutchinson

(G) Zone 7 - Hwy 293 (N side ECP) to Walton County

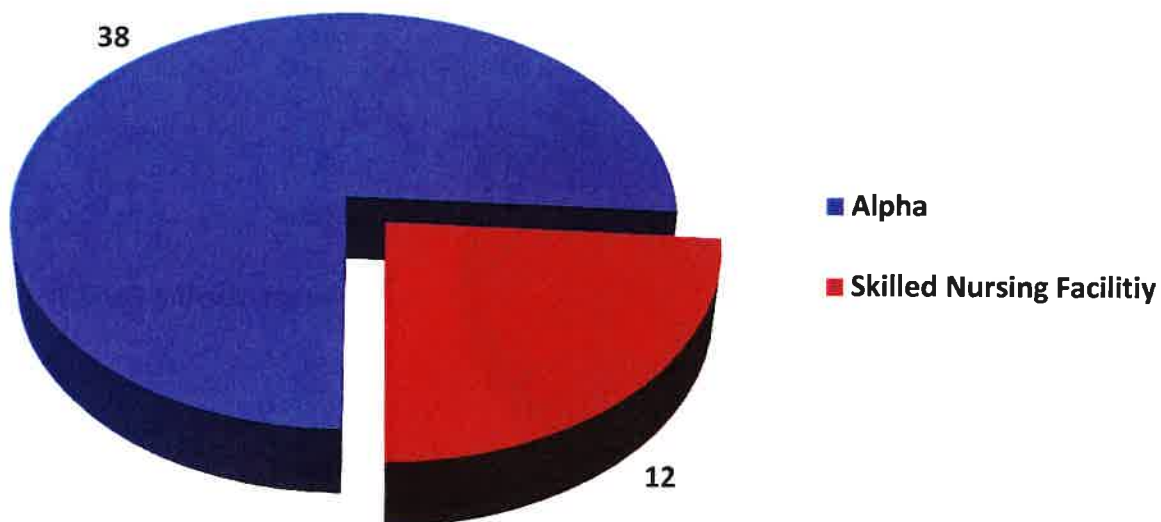
(H) Zone 8 - Hutchinson to Walton County (southside ECP)

(Z) Zone 9 - Out of District

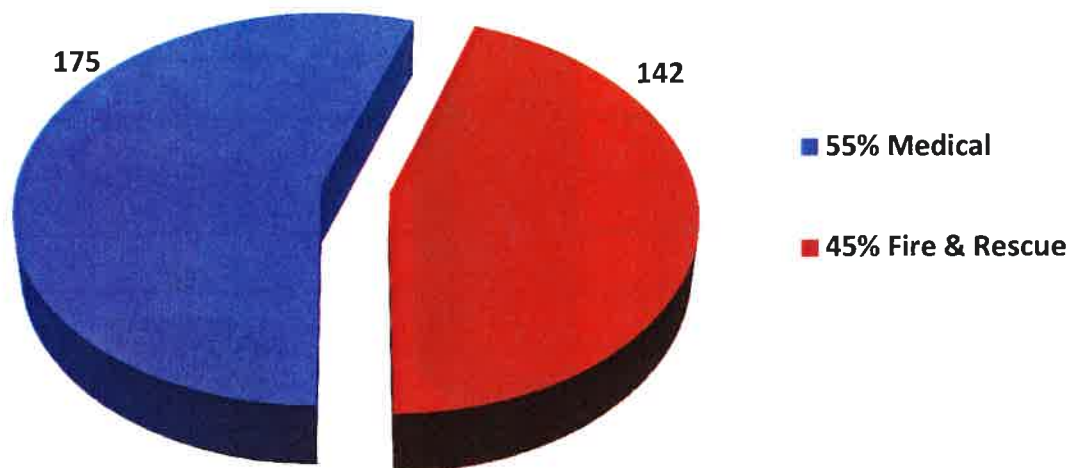
**August 2018
District Call Volume**



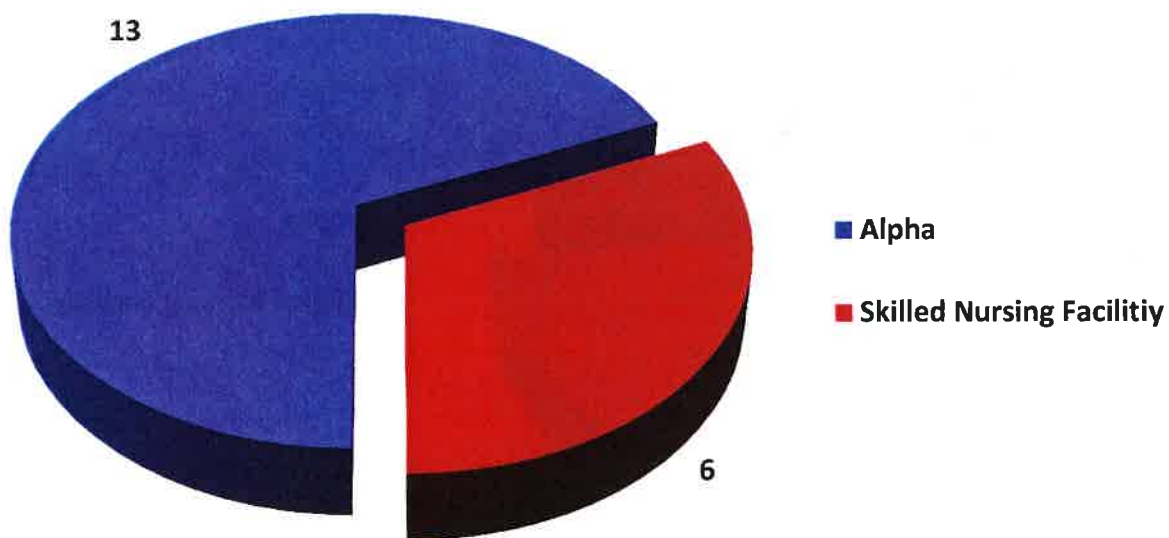
**August 2018
Response Change - Assistance Not Requested by County
50 Calls - 14% Difference**



August 2018
Fire & Rescue / Medical Response Comparison
317 Actual Responses



August 2018
Resonse Change - Assistance Requested by County
19 Responses



**Destin Fire Control District
Call History for 2018**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2018 Totals	2017 Totals
MVA	20	27	30	24	29	49	43	33					255	328
Unknown Problem	18	13	35	30	45	35	40	37					253	353
Fall	22	30	26	19	28	21	30	19					195	215
Unconscious	6	11	16	16	22	30	29	16					146	188
Sick Call	22	20	15	17	16	18	21	11					140	182
Trauma	4	6	20	8	13	21	37	20					129	106
Breathing problem	13	16	19	10	16	21	8	14					117	142
Chest pain	13	12	14	8	14	25	16	17					119	117
Seizures	4	5	10	12	12	16	25	12					96	100
Drowning		2	2	2	11	19	18	17					71	42
Assault/Rape	8	3	11	9	5	8	6	8					58	75
CVA/Stroke	6	6	4	5	1	12	9	6					49	48
OD/Poisoning	1	4	8	5	10	6	5	4					43	36
Cardiac Arrest	6	2	6	3	5	4	3	5					34	41
Psychiatric	9	1	1	7	3	2	4	7					34	45
Diabetic Emergency	7	4	1	3	3	3	6	3					30	27
Hemorrhage	3	3	3	3	2	7	4	3					28	34
Abdominal Pain	2	2	2	2	2	2	7	1					20	29
Allergic Reaction		3		2	4	1	2						12	27
Heat/Cold Emergency				1	1	5	5	2					14	19
Heart Problem	1	2	3	1		3	2	1					13	13
Back Pain		1	1	1	4	2	2	4					15	19
Choking	1		1	2	2								6	14
Other				3		2	1	1					7	11
Stabbing/GSW			1	1	2	1							5	6
Headache	1		1		1		1	2					6	4
Childbirth/Labor			1		1	1	1	1					5	2
Eye Injury													0	1
Electrical Shock													0	0
Totals	167	173	231	194	252	314	325	244	0	0	0	0	1900	2224

Destin Fire Control District
FYD Duty Overtime
as of August 31, 2018

Name	3) FYD Balance at 7/31/2018		2) August Activity		3) FYD Balance at 8/31/2018	
	Hrs	Amt Paid	Hrs	Amt Paid/Earned	Hrs	Amt Paid
Amey, Micah	16.00	281.64			16.00	281.64
Baugh, Mark	8.25	283.39			8.25	283.39
Blixt, Justin	4.50	144.27	0.50	10.28	5.00	154.55
Buchanan, TJ	-	-			-	-
Christenson, Brian	17.00	614.23	9.00	318.87	26.00	933.10
Crozier, Dalton	22.50	515.93	0.50	7.13	23.00	523.06
Darden, David	2.75	60.56			2.75	60.56
Davis, John	36.25	806.00			36.25	806.00
Flynn, Robert	63.50	1,806.93			63.50	1,806.93
Frank, Richie	-	-			-	-
Hartley, Ben	13.00	206.77	9.00	215.82	22.00	422.59
Kocour, Doug	0.75	10.41	9.75	223.57	10.50	233.98
Koenig, Robert	12.50	260.31	8.50	212.80	21.00	473.11
Landis, Mike	51.75	1,248.62			51.75	1,248.62
MacDonald, Kevin	-	-			-	-
Money, Arnold S.	0.50	14.51			0.50	14.51
Myers, Shaun	12.00	257.16			12.00	257.16
Parker, Eli	21.75	404.49			21.75	404.49
Rebholz, Tim	4.00	83.44			4.00	83.44
Romero, Felix	78.75	2,347.49			78.75	2,347.49
Romero, Jorge	5.25	115.66	0.50	6.94	5.75	122.60
Shepherd, David	0.25	3.47			0.25	3.47
Swartz, Reese	6.00	128.28	7.00	228.83	13.00	357.11
Turner, Luke	-	-			-	-
Ward, Trey	51.00	1,673.24			51.00	1,673.24
Watson, Donny	9.75	182.24			9.75	182.24
Weiland, Brian	4.00	130.20			4.00	130.20
Winkler, Matt	-	-			-	-
Total Duty Overtime	442.00	\$ 11,579.24	44.75	\$ 1,224.24	486.75	\$ 12,803.48
Less Previous Year Totals	(427.50)	(11,514.45)	(2.00)	(62.32)	(429.50)	\$ (11,576.77)
Increase / (Decrease)		\$ 64.79		\$ 1,161.92		\$ 1,226.72

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DESTIN FIRE CONTROL DISTRICT
Adopted Budget - with Year End Budget Adjustments
For Fiscal Year Ending September 30, 2018

	2017-2018 TOTAL ALL FUNDS APPROVED BUDGET	2017-2018 MID-YEAR BUDGET	2017-2018 Year End Adjustment	2017-2018 YEAR END BUDGET
ANNUAL REVENUE				
Ad valorem tax @ 1.000	\$ 5,619,167	\$ 5,619,167		\$ 5,619,167
Discounts 3.5%	\$ (196,671)	\$ (196,671)		\$ (196,671)
Uncollected tax - 1.5%	\$ (84,288)	\$ (84,288)		\$ (84,288)
Tax Collector fee	\$ (112,383)	\$ (112,383)		\$ (112,383)
Interest from investments	\$ 6,000	\$ 6,000		\$ 6,000
Unrealized gain/loss from investments	\$ 25,000	\$ 25,000		\$ 25,000
Impact fee	\$ 75,000	\$ 75,000		\$ 75,000
Plan review fee	\$ 14,750	\$ 14,750		\$ 14,750
Medical - Training revenue	\$ 6,795	\$ 6,795		\$ 6,795
Alarm System Malfunction Fees	\$ 800	\$ 800		\$ 800
Re-Inspection Fees	\$ 500	\$ 500		\$ 500
Proceeds from Sale of Assets - BS	\$ 16,000	\$ 16,000		\$ 16,000
Junior Lifeguard Program Fees - BS	\$ 49,355	\$ 49,355		\$ 49,355
Junior Lifeguard Program Late Fees - BS	\$ 1,400	\$ 1,400		\$ 1,400
TOTAL ANNUAL REVENUES	\$ 5,421,425	\$ 5,421,425	\$ -	\$ 5,421,425
ANNUAL EXPENDITURES				
Personnel Services				
Education	\$ -	\$ 35,000	\$ -	\$ 35,000
Incentive - Paramedic	\$ 65,000	\$ 66,000	\$ (3,100)	\$ 62,900
Incentive - Fire Boat Operator	\$ 16,800	\$ 10,800	\$ -	\$ 10,800
Incentive - Open Water Rescuer	\$ 8,400	\$ 8,400	\$ 1,000	\$ 9,400
Incentive - Hazardous Materials Technician	\$ 18,000	\$ 16,200	\$ 1,000	\$ 17,200
Insurance - benefits	\$ 641,000	\$ 599,000	\$ -	\$ 599,000
Insurance - workers comp	\$ 116,500	\$ 106,500	\$ -	\$ 106,500
Medical - drug testing	\$ 700	\$ 700	\$ 100	\$ 800
Medical - physicals	\$ 10,000	\$ 13,000	\$ 1,000	\$ 14,000
Medical - shots	\$ 1,000	\$ 1,000	\$ -	\$ 1,000
Payroll tax	\$ 170,000	\$ 170,000	\$ -	\$ 170,000
Retirement contribution - 175	\$ 2,091,000	\$ 2,091,000	\$ -	\$ 2,091,000
State portion	\$ 300,000	\$ 300,000	\$ -	\$ 300,000
Retirement contribution - 457	\$ 36,000	\$ 36,000	\$ -	\$ 36,000
Uniforms - duty	\$ 19,000	\$ 33,000	\$ -	\$ 33,000
Wages - hourly	\$ 2,046,000	\$ 2,030,550	\$ -	\$ 2,030,550
Wages - holiday	\$ 22,000	\$ 22,000	\$ -	\$ 22,000
Commissioner pay	\$ 30,000	\$ 30,000	\$ -	\$ 30,000
Wages - Sick leave and Vacation payout	\$ 14,000	\$ 14,000	\$ -	\$ 14,000
Wages - CPR training	\$ 2,500	\$ 2,500	\$ -	\$ 2,500
Wages - duty overtime	\$ 27,000	\$ 42,000	\$ -	\$ 42,000
Wages - mandatory overtime	\$ 40,000	\$ 45,000	\$ -	\$ 45,000
	\$ 5,674,900	\$ 5,672,650	\$ -	\$ 5,672,650
Professional Services				
Accounting / Audit	\$ 15,500	\$ 15,500	\$ -	\$ 15,500
Legal	\$ 35,000	\$ 35,000	\$ -	\$ 35,000
Property Appraiser fee	\$ 89,500	\$ 89,500	\$ -	\$ 89,500
Other Professional Services	\$ 7,500	\$ 7,500	\$ -	\$ 7,500
	\$ 147,500	\$ 147,500	\$ -	\$ 147,500

DESTIN FIRE CONTROL DISTRICT
Adopted Budget - with Year End Budget Adjustments
For Fiscal Year Ending September 30, 2018

	2017-2018 TOTAL ALL FUNDS APPROVED BUDGET	2017-2018 MID-YEAR BUDGET	2017-2018 Year End Adjustment	2017-2018 YEAR END BUDGET
ANNUAL EXPENDITURES (continued)				
Contract Services				
Central dispatch	\$ 500	\$ 500	\$ -	\$ 500
Communications equipment - cells	\$ 5,500	\$ 5,500	\$ -	\$ 5,500
County medical director	\$ 4,000	\$ 4,000	\$ -	\$ 4,000
Network Administration (service)	\$ 22,500	\$ 22,500	\$ -	\$ 22,500
Radio communication access fees	\$ 3,800	\$ 3,800	\$ -	\$ 3,800
Traffic control device interlocal agreement	\$ 1,700	\$ 1,700	\$ -	\$ 1,700
	\$ 38,000	\$ 38,000	\$ -	\$ 38,000
Utility				
Cable	\$ 3,900	\$ 3,900	\$ -	\$ 3,900
Electricity	\$ 27,000	\$ 27,000	\$ (200)	\$ 26,800
Gas	\$ 3,300	\$ 3,300	\$ -	\$ 3,300
Telephone	\$ 7,500	\$ 7,500	\$ -	\$ 7,500
Water	\$ 3,750	\$ 3,750	\$ 200	\$ 3,950
	\$ 45,450	\$ 45,450	\$ -	\$ 45,450
Insurance				
Property/General Liability	\$ 76,000	\$ 76,000	\$ (100)	\$ 75,900
Retirement - elimination recourse	\$ 200	\$ 200	\$ -	\$ 200
Disability	\$ 600	\$ 600	\$ 100	\$ 700
Bond- employee	\$ 200	\$ 200	\$ -	\$ 200
Bond - election	\$ 200	\$ 200	\$ -	\$ 200
	\$ 77,200	\$ 77,200	\$ -	\$ 77,200
Repair and maintenance				
Boat	\$ 6,000	\$ 6,000	\$ 1,000	\$ 7,000
Building	\$ 18,000	\$ 18,000	\$ -	\$ 18,000
Computers (upgrades/support/hardware)	\$ 17,500	\$ 17,500	\$ -	\$ 17,500
Equipment	\$ 10,000	\$ 10,000	\$ -	\$ 10,000
Ladder & aerial inspections	\$ 1,750	\$ 1,750	\$ -	\$ 1,750
Vehicles	\$ 60,000	\$ 60,000	\$ (1,000)	\$ 59,000
	\$ 113,250	\$ 113,250	\$ -	\$ 113,250
Supplies				
Station	\$ 10,000	\$ 10,000	\$ -	\$ 10,000
Office	\$ 8,500	\$ 8,500	\$ -	\$ 8,500
Promotional Activities	\$ 1,500	\$ 1,500	\$ -	\$ 1,500
Equipment	\$ 15,000	\$ 15,000	\$ -	\$ 15,000
Fire prevention	\$ 5,125	\$ 5,125	\$ -	\$ 5,125
Fuel - trucks	\$ 22,000	\$ 22,000	\$ 3,000	\$ 25,000
Fuel - boat	\$ 4,500	\$ 4,500	\$ (3,000)	\$ 1,500
Hose	\$ 5,000	\$ 5,000	\$ -	\$ 5,000
Copier	\$ 3,500	\$ 3,500	\$ -	\$ 3,500
Paramedic equipment	\$ 5,000	\$ 5,000	\$ (1,000)	\$ 4,000
CPR Training	\$ 800	\$ 800	\$ 1,000	\$ 1,800
	\$ 80,925	\$ 80,925	\$ -	\$ 80,925
Other				
Training and per diem	\$ 15,000	\$ 22,500	\$ -	\$ 22,500
Advertising	\$ 4,500	\$ 4,500	\$ -	\$ 4,500
Haz-mat dues	\$ 15,000	\$ 9,000	\$ -	\$ 9,000
Dues and subscriptions	\$ 10,500	\$ 11,250	\$ -	\$ 11,250
	\$ 45,000	\$ 47,250	\$ -	\$ 47,250

DESTIN FIRE CONTROL DISTRICT
Adopted Budget - with Year End Budget Adjustments
For Fiscal Year Ending September 30, 2018

	2017-2018 TOTAL ALL FUNDS APPROVED BUDGET	2017-2018 MID-YEAR BUDGET	2017-2018 Year End Adjustment	2017-2018 YEAR END BUDGET
Capital Outlay				
Building	\$ 848,000	\$ 848,000	\$ -	\$ 848,000
Building - equipment/furnishings	\$ 87,000	\$ 87,000	\$ -	\$ 87,000
Building improvements	\$ 89,702	\$ 89,702	\$ -	\$ 89,702
Bunker Gear	\$ 122,500	\$ 122,500	\$ -	\$ 122,500
Computers	\$ 18,880	\$ 23,880	\$ -	\$ 23,880
Equipment - Firefighting	\$ 9,000	\$ 9,500	\$ -	\$ 9,500
Equipment - Other	\$ 31,500	\$ 26,000	\$ -	\$ 26,000
Furniture	\$ 16,500	\$ 16,500	\$ -	\$ 16,500
Vehicles	\$ 130,000	\$ 130,000	\$ (37,756)	\$ 92,244
	\$ 1,353,082	\$ 1,353,082	\$ (37,756)	\$ 1,315,326
Beach Safety: Beach Safety Services				
Capital acquisition - equipment	\$ 90,580	\$ 90,750	\$ 62,500	\$ 153,250
Communication devices	\$ 7,000	\$ 7,000	\$ (2,000)	\$ 5,000
Drug and Background tests and Physicals	\$ 8,342	\$ 8,342	\$ (2,000)	\$ 6,342
Dues and Fees	\$ 23,200	\$ 23,200	\$ 8,500	\$ 31,700
Equipment repair and maintenance	\$ 21,500	\$ 21,500	\$ (750)	\$ 20,750
Equipment supplies	\$ 19,937	\$ 19,937	\$ 5,006	\$ 24,943
Fuel	\$ 7,500	\$ 7,500	\$ 3,000	\$ 10,500
Insurance-workers comp/liability	\$ 53,136	\$ 53,136	\$ (7,500)	\$ 45,636
Office	\$ 3,000	\$ 4,000	\$ 250	\$ 4,250
Payroll Benefits	\$ 64,062	\$ 64,062	\$ (6,000)	\$ 58,062
Payroll tax	\$ 40,653	\$ 40,653	\$ (6,000)	\$ 34,653
Training	\$ 2,000	\$ 2,750	\$ -	\$ 2,750
Unemployment tax	\$ 5,000	\$ 5,000	\$ (5,000)	\$ -
Uniforms	\$ 15,680	\$ 17,680	\$ 13,000	\$ 30,680
Utilities	\$ 2,000	\$ 2,000	\$ (250)	\$ 1,750
Wages	\$ 531,410	\$ 527,490	\$ (25,000)	\$ 502,490
	\$ 895,000	\$ 895,000	\$ 37,756	\$ 932,756
Beach Safety: Junior Lifeguard Program				
Advertising and Marketing	\$ 1,400	\$ 1,400	\$ -	\$ 1,400
Cell Phone	\$ 100	\$ 100	\$ -	\$ 100
Ceremony and Prizes	\$ 2,500	\$ 2,500	\$ -	\$ 2,500
Drug and Background Tests	\$ 650	\$ 650	\$ -	\$ 650
Equipment and Supplies	\$ 1,150	\$ 1,150	\$ -	\$ 1,150
Field Trips and Competitions	\$ 8,500	\$ 8,500	\$ (350)	\$ 8,150
Hardship	\$ 550	\$ 550	\$ -	\$ 550
Insurance (G/L & Accident Policies)	\$ 6,000	\$ 6,000	\$ -	\$ 6,000
Office Expense	\$ 50	\$ 50	\$ -	\$ 50
Payroll Tax	\$ 1,405	\$ 1,405	\$ -	\$ 1,405
Rental Fees	\$ 800	\$ 800	\$ 350	\$ 1,150
Repair and Maintenance	\$ 150	\$ 150	\$ -	\$ 150
Scholarship	\$ 3,000	\$ 3,000	\$ -	\$ 3,000
Uniforms	\$ 6,000	\$ 6,000	\$ -	\$ 6,000
Wages	\$ 17,500	\$ 17,500	\$ -	\$ 17,500
Workers Compensation	\$ 1,000	\$ 1,000	\$ -	\$ 1,000
	\$ 50,755	\$ 50,755	\$ -	\$ 50,755
TOTAL ANNUAL EXPENDITURES	\$ 8,521,062	\$ 8,521,062	\$ -	\$ 8,521,062
OVERAGE/SHORTAGE	\$ (3,099,637)	\$ (3,099,637)	\$ -	\$ (3,099,637)

DESTIN FIRE CONTROL DISTRICT
Adopted Budget - with Year End Budget Adjustments
For Fiscal Year Ending September 30, 2018

	2017-2018 TOTAL ALL FUNDS APPROVED BUDGET	2017-2018 MID-YEAR BUDGET	2017-2018 Year End Adjustment	2017-2018 YEAR END BUDGET
OVERAGE/SHORTAGE	\$ (3,099,637)	\$ (3,099,637)	\$ -	\$ (3,099,637)
Contribution to Retirement Funds - State	\$ 300,000	\$ 300,000		\$ 300,000
Contribution to Beach Safety - TDC	\$ 779,000	\$ 779,000	\$ 37,756	\$ 816,756
Contribution to Beach Safety - City	\$ 100,000	\$ 100,000		\$ 100,000
Use of Prepaid Pension Contribution	\$ -	\$ -		\$ -
Use of Restricted Funds	\$ 860,000	\$ 860,000		\$ 860,000
Use of Committed Funds	\$ -	\$ -		\$ -
Use of Assigned Funds	\$ (171,329)	\$ (171,329)	\$ (37,756)	\$ (209,085)
Use of Unassigned Funds	\$ 1,231,966	\$ 1,231,966		\$ 1,231,966
NET OVERAGE/SHORTAGE	\$ 0	\$ 0	\$ -	\$ 0

DESTIN FIRE CONTROL DISTRICT

October 2018 Insurance Renewals

- General Insurance with VFIS
 - Increase of approximately \$10,000 (10%)
 - Request Short term renewal
 - 10/1/2018 to 8/31/2019
- Dental/Vision Insurance plan with Guardian
 - Dental increase 3.5%
 - Vision decrease 3.1%
 - Increase of approximately \$1,100
- Life Insurance plan with Principal
 - Group Term policy no change
 - Voluntary Term policy no change
- Workers' Compensation Insurance with PGIT
 - Decrease of approximately \$10,800 (8.5%)
 - Request Short term renewal
 - 10/1/2018 to 8/31/2019

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Kathryn Wagner

From: Clayton Hicks <cwhicks@unionstate.net>
Sent: Thursday, August 30, 2018 9:18 AM
To: Kathryn Wagner
Subject: Board of Trustees
Attachments: Resume.docx; Volunteer and Board Experience.docx

Kathryn,

Good morning, my name is Clayton Hicks, my wife and I recently relocated to the Destin area (four months ago) and I am looking to more involved in the community. I received your fax yesterday regarding the Board of Trustees and I would like to be considered. I have extensive experience in board matters and municipal government as you will see, plus I have a professional background in finance. Thank you in advance for any consideration and feel free to reach out if you have any additional questions.

Clayton Hicks

Vice President
Union State Bank
978 Airport Road, Suite A
Destin, Florida 32541
Phone (850) 654-5019
Fax (850) 654-5037
MLO #1748250

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CLAYTON HICKS

4320 Commons Dr W # 4309 Destin, FL, 32541 ~ 678-471-1115 ~ cwhicks@unionstate.net

CAREER PROFILE

Key Contributor & Effective Leader supporting daily operations in fast-paced and high-stress environments within a variety of industries. Experienced in driving internal changes for complex systems by applying expertise in strategy development, streamlining current processes in order to reduce cost and inefficiencies, managing complex customer service issues, and leading cross-functional teams. Equipped with a significant ability to leverage skills in project management and to introduce new tools for cost/time savings and efficiency improvements.

AREAS OF EXPERTISE

- | | | |
|-------------------------------|----------------------------|----------------------|
| ◆ Relationship Development | ◆ Credit Underwriting | ◆ Financial Analysis |
| ◆ Customer Service Excellence | ◆ New Business Development | ◆ Project Management |
| ◆ Team Building | ◆ Operational Efficiencies | ◆ Client Retention |

CAREER HIGHLIGHTS

- Oversaw a high-level acquisition while maintaining 87% of the current customer base (CharterBank), increased sales by over \$8 million (Edward Jones), and maintained internal compliance
- Graduated from the Community Bankers Association of Georgia's Commercial Banking School
- Achieved a Lean Six Sigma Greenbelt Certification

PROFESSIONAL SYNOPSIS

UNIONSTATE BANK
VICE PRESIDENT

MAY 2018 - PRESENT

- Attracted And Retained Customer While Growing Commercial Loan Portfolio
- Lending For Speculative Construction, Raw Land, Owner Occupied Commercial Real Estate, And Non-owner Occupied Commercial Real Estate
- Perform Credit Analysis To Ensure Loan Policy Is Followed And Prospective Borrowers Qualify

EXCLUSIVE ASSOCIATION MANAGEMENT

MAY 20017- MARCH 2018

DIRECTOR OF BUSINESS DEVELOPMENT AND PROFESSIONAL SERVICES

- Managed the day to day activities operations of 29 condominium and homeowners associations.
- Managed the budget and financial operation of 29 condominium and homeowners associations
- Identified additional revenue opportunities which increased revenues by approximately 17% within six month.
- Participated in business development activities which led to an increase of 14% in total clients in six months.

CANCER TREATMENT CENTERS OF AMERICA

MARCH 2012-MARCH 2016

Director, Return Patient Experience (2014-2016)

- Directed daily operations within a fast-paced environment within a focus on increasing productivity and efficiency while simultaneously reducing overhead costs
- Design and implement unique operational strategies for the clinic which held over 30 thousand in clinic

appointments and staffed over 100 individuals

- Act as a Project Manager for the weekend clinic which required planning the opening of a weekend outpatient oncology clinic
- Successfully reduced patient complaints by 66% while volume increased by 19% through the successful implementation of streamlined scheduling best practices

Manager, Transportation and Travel Scheduling (2012-2014)

- Coordinated daily operations within a brand-new transportation department which required creating comprehensive standard operating procedures, overseeing inventory purchasing, and fostering positive rapport with vendors and members of the community
- Managed a travel benefit program for both patients and caregivers in addition to streamlining current processes which resulted in a savings of over \$1.4 million in overhead costs
- Provided individualized coaching and feedback to staff members as needed, consistently fostered a positive working environment, and achieved zero customer complaints

CHARTERBANK

FEBRUARY 2007-FEBRUARY 2012

Vice President, Commercial Banking

- Oversaw the commercial banking department which included facilitating client (both residential and commercial) financial services and risk management for \$147 million in loans and \$1.4 billion in deposits
- Maintained a significant knowledge of several industries which resulted in successfully supporting commercial client banking needs
- Reduced a REO loan portfolio by 34% in 6 months, achieved a retention rate of 87% during a complex acquisition, and provided comprehensive training/support for a new UCA cash flow analysis software

EDWARD JONES

OCTOBER 2004-FEBRUARY 2007

Financial Advisor

- Acted as a Licensed Financial Advisor within the organization which required overseeing profit and loss, supervising branch staff members, and handling customer support functions
- Increased sales by over \$8.5 million within 18 months and successfully passed the series 7, series 65, life insurance, and variable product exams which resulted in obtaining licensure

DELTA AIR LINES

FEBRUARY 1999-OCTOBER 2004

Manager, Strategic Planning (2003-2004)

In Flight Manager, Operations Control Center (2002-2003)

Operations Supervisor, ATL Coordination Center (2000-2002)

Flight Attendant (1999-2000)

- Held several progressive roles within a fast-paced environment which included creating an in-depth operation budget of over \$1.25 billion, supervising teams, and identifying potential cost saving initiatives
- Acted as Deputy Chief of Staff to the Senior Vice President of In-Flight Services which required providing administrative support, coordinating staff inclusion activities, and managing internal communication
- Implemented a new Coordinator position within the department which reduced FAA reported delay codes by 74% within 12 months and successfully led a complex FTE analysis project focused on workforce planning
- Created a successful co-op program in conjunction with the University of Cincinnati

EDUCATION

Master of Business Administration, NORTHEASTERN UNIVERSITY

Bachelor of Science, Professional Studies-General Business, EXCELSIOR COLLEGE

PROFESSIONAL LICENSES

GEORGIA INSURANCE COMMISSION- LIFE, ACCIDENT, HEALTH, PROPERTY AND CASUALTY

Volunteer and Board Experience

City of Newnan – Councilmember

2006-2017

- Served as an elected member of council representing District A of the city of Newnan, GA
- Participated in the Georgia Municipal Association (GMA) annual training and conferences
- Represented the city at various associations including MEAG, National League of Cities, and other organization

Three Rivers Regional Commission – Vice Chairman

2007-2016

- The City of Newnan's representative on the regional development authority
- Served as Chair of the Budget Committee, Finance Committee, and Audit Committee
- Negotiated the merger of the Chattahoochee Flint RDC and the McIntosh Trail RDC to create the Three Rivers Regional Commission after a change in state laws

The Heritage School – Trustee

2013-2016

- Served as an independent Trustee for the private repertory school
- Served on the Finance Committee and Personnel Committee

The Rotary Club of Newnan – Past President

2005-2017

- Served as Secretary, Treasurer, and Club President

Other Affiliations and Experiences:

- Rotary Club of Destin
- Newnan/Coweta Chamber of Commerce – Board of Directors
- Coweta Drug Court – Board of Directors
- National Association of Eagle Scouts

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September 4, 2018

Destin Fire Control District
C/O Kathryn Wagner
848 Airport Rd
Destin, FL 32541

Dear Kathryn,

Please accept this letter and enclosed resume to indicate my interest in being considered for an appointment as a Trustee for the Firefighter's Retirement Trust Fund. I've been involved in the financial services sector since 2002, currently hold an active CERTIFIED FINANCIAL PLANNER™ designation and am an active financial advisor here in Destin. I feel I have the knowledge and tools necessary to add value to the retirement board and help your staff feel confident in their retirement plan. If you have any questions, please don't hesitate to reach out. I look forward to hearing from you soon!

Sincerely,

Jared O'Neal, CFP®

Jared O'Neal, CFP®
(850) 597-1820 • jaredmoneal@hotmail.com
22 Indian Bayou Dr
Destin, FL 32541

FINANCIAL SERVICES SENIOR LEADER

Business Development • Practice Management • Sales & Marketing

Proven success in roles driving sales, revenue and problem resolution. Experienced in leading teams, and effectively increasing advisor production. Able to engage, persuade and solicit support from the field, senior management, prospects and clients by making complex concepts simple and relevant.

KEY COMPETENCIES

- | | | |
|-------------------------|----------------------------|----------------------------|
| • Innovative Leadership | • Sales & Revenue Planning | • Profit & Loss Management |
| • Business Development | • Strategic Planning | • Project Management |
| • Marketing Strategies | • Practice Management | • Team Building |
-

PROFESSIONAL EXPERIENCE

Raymond James – Destin, FL **2018-Present**
Financial Advisor, CERTIFIED FINANCIAL PLANNER™
Currently building financial advisory practice.

FIRST FLORIDA BANK – Destin, FL **2015-2018**
SVP, First Florida Wealth Management
Branch Manager/Financial Advisor, Raymond James Financial Services, Inc.
Developed start-up wealth management program for bank through Raymond James. Daily duties include prospecting new clients, servicing existing clients, compliance of program and recruiting new advisors to program. Served as officer of bank and represented bank as well as Wealth Management at various public events.

- In 3 years, developed T12 revenue of \$313,000 with 89% recurring revenue
- Program AUM of \$52,000,000 with another \$11mm in immediate pipeline, 134 households
- Recruited and transitioned a financial advisor and recruited a trainee who was a relationship manager at a competitor

RAYMOND JAMES FINANCIAL – St. Petersburg, FL **2014 to 2015**
Business Development Specialist, Financial Institutions Division
Proactively recruit financial institutions throughout the eastern half of the U.S. to operate their investment program using Raymond James as a third-party marketer. Recruiting duties include constant cold-calling, follow-up, onsite visits, home office visits, managing CRM database, RFP responses, interviewing prospects to create discussion documents, staying abreast of new technology offerings and competitive intelligence.

- Increased prospect pipeline by over 200%
- Received commit for 4 programs totaling over \$2.7mm in revenue
- Hosted 10 prospective banks at our home office in St. Petersburg
- Attended Jeff Thull's Prime Process Training

RAYMOND JAMES FINANCIAL – St. Petersburg, FL **2013 to 2014**
Director, Cash Management & Lending Solutions
Responsible for marketing strategies, product sales and development for banking and lending products including cash management accounts, deposits, debit and credit cards, and securities based lending. Developed new business relationships designed to enhance banking and lending offerings. Conducted competitive research to ensure parity and make pricing adjustments as needed.

- Designed product and marketing strategies to increase share of wallet utilizing banking services

- Led work streams involving cash management, mobile and securities based lending product suite
- Secured and retained over \$170mm in assets through "By Invitation Only" program
- Increased adoption of cash management account 15% annually
- Increased revenue on credit card program by 150% from \$400k to \$1mm annually
- Regularly called on for speaking engagements at national, regional and local conferences

RAYMOND JAMES FINANCIAL – St. Petersburg, FL

2010 to 2013

Product Manager, Cash Management & Lending Solutions

Designed sales and marketing strategies for banking and lending products which include the cash management account, the Raymond James Visa Signature credit card, margin and securities based lending. Proactively wholesale products to advisors and sales assistants throughout the nation. Developed practice management techniques tailored to specific advisors to assist them in gaining share of wallet from their existing clients.

- Increased adoption of cash management account by 19% and credit card program by 31% in first two years
- Received "Service 1st" Award for client consolidation project with Chairman's Council advisor
- Regularly called on for speaking engagements at national, regional, and local conferences

RAYMOND JAMES FINANCIAL – St. Petersburg, FL

2006 to 2010

Transition Consultant III, Transition Management

Recruited and led over 75 financial advisors through the process of affiliating with Raymond James, specifically focused on \$1mm+ producers. Proactively trained branch managers, advisors and support staff on tools available to assist them in transferring and growing their practice. Served as point of contact for all issues arising during the transition. Trained and mentored other consultants to ensure understanding of new policies, FINRA regulations, and best practices.

- Developed training program for new associates to drive consistent departmental messaging
- Spearheaded the development of proprietary software to allow for fixed income distributions to automatically be invested into mutual funds
- 100% of transition reviews scored as "Very Satisfied" or "Satisfied"

BRADY WARE – Dayton, OH

2005 to 2006

Wealth Management Advisor, Brady Ware Investment Council, LLC

Developed and managed \$115 million in assets for an independent RIA utilizing Schwab Institutional for custody and clearing services. Designed daily, monthly and quarterly operational activities that led to a significant increase in billing accuracy, higher rated audits and targeted marketing campaigns. Cultivated relationships with CPA partners to drive referrals. Served as primary advisor for all existing clients.

- Created onboarding checklist designed to provide a consistent experience to each client
- Designed financial plans for clients to uncover outside assets
- Developed referral program for CPA partners offering a revenue share agreement
- Efforts led to an 80% increase in assets under management and a 50% increase in revenue

T. ROWE PRICE – Tampa, FL & Owings Mills, MD

2002 to 2005

Senior Investment Specialist, Investment Guidance Group

Responsible for over \$100mm in deposits through education of customers and financial advisors on T. Rowe Price mutual funds and advisory services. Implemented a consultative sales approach to acquire and retain assets for the firm through the "one-call rollover" process. Proactive outbound calls to prospects and financial advisors to close leads.

- Coached a team of 12 associates that became the top sales team in the nation within first year
- Significant Achievement Award recipient
- College Planning Specialist

EDUCATION

Bachelor of Science, Business Administration • University of Southern Mississippi, Hattiesburg, MS

LICENSES & DESIGNATIONS

Series 6, 7, 24, 63, 66; CFP® designation obtained in 2011
Florida Life, Health, Variable Annuity

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To: Kathryn Wagner
Administrative Division Chief
Destin Fire Control District

From: Paul T. Rice
Assistant Vice President
Branch Manager-Lender
BancorpSouth
13331 Emerald Coast Pkwy.
Miramar Beach, FL 32550

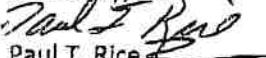
Date: 02/09/2018

Re: Retirement Board Volunteer

Kathryn,

Thank you for your recent fax to us indicating you are in search of volunteers for the Destin Fire Control District Firefighters' Retirement Trust Fund. I truly appreciate the firefighters' and the importance of their work in our community. I would be honored to use my banking background and finance experience to make a contribution serving on the District's Retirement Board. It is vital that good decisions are made regarding pension plans and pension-related benefits so that they can remain safe and sound. I have attached my resume that gives a brief summary of my background and some of my experience. I would be happy to discuss further.

Sincerely,


Paul T. Rice
BancorpSouth

Paul T. Rice
850-428-1527
Ptrice3863@gmail.com
3863 Indian Trail
Destin, FL 32541

Experience:

2015 to Present Assistant Vice President
Branch Manager-Lender
BancorpSouth-Miramar Beach, FL

Develops loan volume that exceeds all established goals for real estate loans and manages a portfolio in excess of \$50 million dollars achieving loan growth of over 10% in 2017. Specializes in financing for premier and higher end properties, vacation homes, and condos for in house portfolio. Manages the retail and deposit operations of the branch and staff. Achieved Best Performing Branch category in 2017 and the top 8% for the entire bank.

2006 to 2015 Vice President-Retail Operations,
Lender and Security Officer
Branson Bank-Branson, MO

Managed all retail and deposit operations of the bank that included three retail locations and the operations center. Conducted all Security Officer functions for the bank. Served as consumer lender and managed a portfolio of consumer loans.

2004 to 2006 Branch Manager-Lender
Great Southern Bank-Branson, MO

Managed all operations of the branch including retail deposits and loans. Developed an award winning staff and branch.

Education:

B.A and M.P. A.-University of Arkansas