

# Destin Fire Control District

848 Airport Road - Destin, Florida 32541  
Telephone (850) 837-8413 Fax (850) 837-6715



## Employment Salary, Benefits, and Requirements

Chief Kevin Sasser

### **Position: Firefighter/EMT or Firefighter/Paramedic**

Our hiring assessment consists of a practical test and interview board. Candidates must have an acceptable driving record and past criminal history, pass a drug screen and medical examination; background reference checks; and water safety assessment. Candidate must meet all pre-employment requirements. The District will notify each candidate regarding the testing date and other pertinent information.

<b>WAGES AND BENEFITS</b>	
<b>Base Annual Wage</b>	\$48,000 FF/EMT \$56,000 FF/Medic (which does not include additional for Holiday pay or Overtime)
<b>Health &amp; Welfare: medical, dental and vision</b>	As of 10/1/2019 District pays 100% of the premium cost for employee coverage District pays 90% of the premium cost for dependent/family coverage
<b>Life Insurance</b>	As required by Florida Statutes Additional Life Insurance is available at the employee's expense
<b>Holidays</b>	11 paid holiday (paid at double time of base rate)
<b>Vacation Leave</b>	6 hours earned bi-weekly (156 hours per year) Increases on a graduated scale based on length of service
<b>Sick Leave</b>	6 hours earned bi-weekly (156 hours per year)
<b>Annual boot/shoe allowance</b>	\$100.00 a year
<b>Retirement Plan</b>	Defined benefit as set forth in Florida Statute 175
<b>Deferred Compensation</b>	Savings (No District contribution)
<b>Firefighter's Supplemental Compensation</b>	\$50.00 a month for an Associate's degree as provided by the State of Florida \$110.00 a month for a Bachelor's degree as provided by the State of Florida
<b>Section 125 Plan Cafeteria Plan</b>	Premium Only
<b>Flexible Spending Accounts (FSA)</b>	Dependent Care Only
<b>Supplemental insurance</b>	AFLAC as a payroll deduction at employee's expense (short term disability, cancer, specified event, hospitalization, etc.)
<b>Prepaid legal services</b>	Legal Shield as a payroll deduction at employee's expense
<b>Education/Tuition Assistance</b>	\$1,500 per budget year
<b>Paramedic Program</b>	Up to \$8,000 total for program

**Qualifications:**

**Minimum Requirements & Certifications:**

- High School Diploma or equivalent, as recognized by the State of Florida, Department of Education
- Be age 18 or older at time of application
- Possess & maintain a valid State of Florida Driver's License
- Current State of Florida Firefighter II Certificate of Compliance
- Current State of Florida EMT (or) Paramedic License
- Current CPR Certification

**Preferred Certificates:**

- USLA Open Water Rescue Certification
- 6 Pack License
- Florida Urban Search and Rescue (USAR) Technical Rescue Technician Certificates
- Florida Hazardous Materials Technician Certification
- State of Florida Paramedic Certification
- CPR Instructor

**After Employment Requirements (some may be obtained prior to employment):**

- Probationary Period
  - ✓ 1 year to successfully complete orientation and probationary performance requirements as directed by the District
- Open Water Rescuer within 18 months of employment
  - ✓ USLA Open Water Rescuer class
- District Fire Boat Operator within 3 years of employment
  - ✓ Coast Guard Operator of Unspecified Passenger Vessels class
- Rescue Specialist within 3 years of employment
  - ✓ Florida USAR Technician classes
- Hazardous Materials Technician within 3 years of employment
  - ✓ Florida Hazardous Materials Technician Certification