

Agenda Item

Subject: Review of Minutes – Regular meeting – March 8, 2022

Commissioners present: Rick Moore, Tommy Green, Mike Buckingham Jack Wilson and Bob Wagner

Staff present: Chief Sasser, Division Chief Joe D’Agostino, Matt Taylor and Kathryn Wagner; Tammy Peacock

The meeting was called to order by Chairman Moore at 5:30 p.m.

Employee Recognitions

None

Public Comments

None

Chief Reports

- a. Beach Safety Report – Division Chief D’Agostino advised the Board that the contract to increase coverage at Henderson Beach State Park has been finalized for Board approval.
- b. Training Report – Chief Sasser reviewed the Training Report for February 2022.
- c. Inspection Report – Division Chief Taylor reviewed the Inspection Report for February 2022.
- d. Overtime Report – Chief Sasser reviewed the Overtime Report for February 2022 and noted that the District is down 1 person on 2 shifts creating additional overtime and hopes to fill the positions in the near future.

Review of Minutes

The minutes of the Regular Meeting of February 8, 2022 was presented. Commissioner Wagner made a motion to approve the minutes, seconded by Commissioner Wilson. With no further discussion, the motion passed unanimously.

Review of Financial Report

Division Chief Wagner presented the financial statement for February 28, 2022. Commissioner Wagner made a motion to approve the financial statements for February 28th, as presented, seconded by Commissioner Buckingham. With no further discussion, the motion passed unanimously.

Old Business

- a. West End of District Station – Chief Sasser advised the Board that the new station is now occupied by our team members and the District is pleased with the outcome of the remodel.

Commissioner Buckingham advised the Board that the application for the garage has been submitted to the City of Destin which should take approximately 10 to 12 days for review.

New Business

a. Beach Safety – Addendum to Interlocal agreement with County for Henderson – Chief Sasser advised the Board that the addendum to the agreement with the County is before them for approval to increase the funding an additional \$120,000.00 for equipment and personnel at Henderson Beach State Park. Commissioner Wagner motioned to approve the addendum, seconded by Commissioner Buckingham. With no further discussion the motion passed unanimously.

b. Destin Water Users – Waiver of Impact Fees – Chief Sasser advised the Board that Destin Water Users is planning to build a 3-story garage which they are willing to allow the District to utilize for various District training classes. The District is requesting the Board to consider waiving the impact fee for this building and allow Attorney DC Matthews to negotiate an “in kind service” agreement with Destin Water Users. Commissioner Buckingham motioned to approve, seconded by Commissioner Wagner. With no further discussion the motion passed unanimously.

c. Beach Safety – City of Destin Agreement – The Interlocal Agreement for Beach Safety and Lifeguard Services with the City of Destin for the fiscal year effective October 1, 2021 through September 30, 2022 was presented. Chief Sasser noted that the agreement has minor changes and is before the Board for approval.

Discussion ensued on the disparity of funding for lifeguard services from the City and the actual cost of the services the District provides. The Board also discussed the misconception of coverage if the flag for water conditions is displayed during the off season when there are no lifeguards on duty. Commissioner Wagner motioned to approve the agreement, seconded by Commissioner Green. With no further discussion the motion passed unanimously.

d. Employee retention – Chairman Moore noted that at the last meeting it was agreed that Chief Sasser and Commissioner Wilson would meet to discuss the continual loss of employees due to area entities offering exponentially higher wages and what the District could do to retain our employees.

Discussion ensued on what options the District had to retain employees. The Board, Chief Sasser and Division Chief Wagner discussed funding available, which employees should receive the increase, and the amount of the increase to each employee. Commissioner Wagner motioned to provide a one-time \$5,000.00 economic adjustment increase to all full time District employees, seconded by Commissioner Buckingham. Discussion continued on the adjustment and future negotiations that will allow management and labor to negotiate terms that will be a positive move in retaining employees. With no further discussion the motion passed unanimously.

Chief Sasser thanked the Board for their support of the District and its employees.

e. Emergency Medical Services (EMS) – Chief Sasser noted that he would like to discuss the item with individual Board members and bring back at a future meeting to discuss.

Next Meeting

Chairman Moore announced that the next special meeting is set for March 23rd at 9:00 a.m. and regular meeting April 12, 2022, at 5:30 p.m.

Adjournment

With no additional business to be discussed, the meeting adjourned at 7:05 p.m.